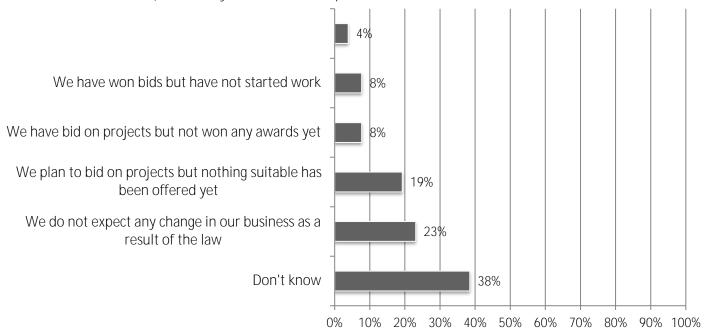
2.	What percentage change do you expect in your headcount in 2024? Responses: 27

5.	What changes did your firm make in pay or benefits in 2023? (mark all that apply) Responses: 26
6.	How has your firm responded to supply-chain issues, if any? (mark all that apply) Responses: 25

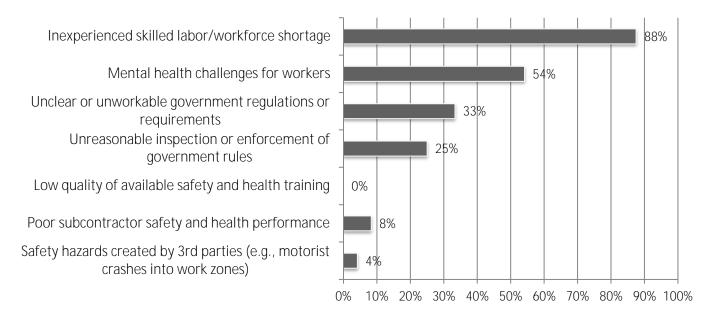
7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 26



8. Did an owner postpone or cancel any projects that were scheduled to start in 2023 or 2024? (mark all that apply) Responses: 27

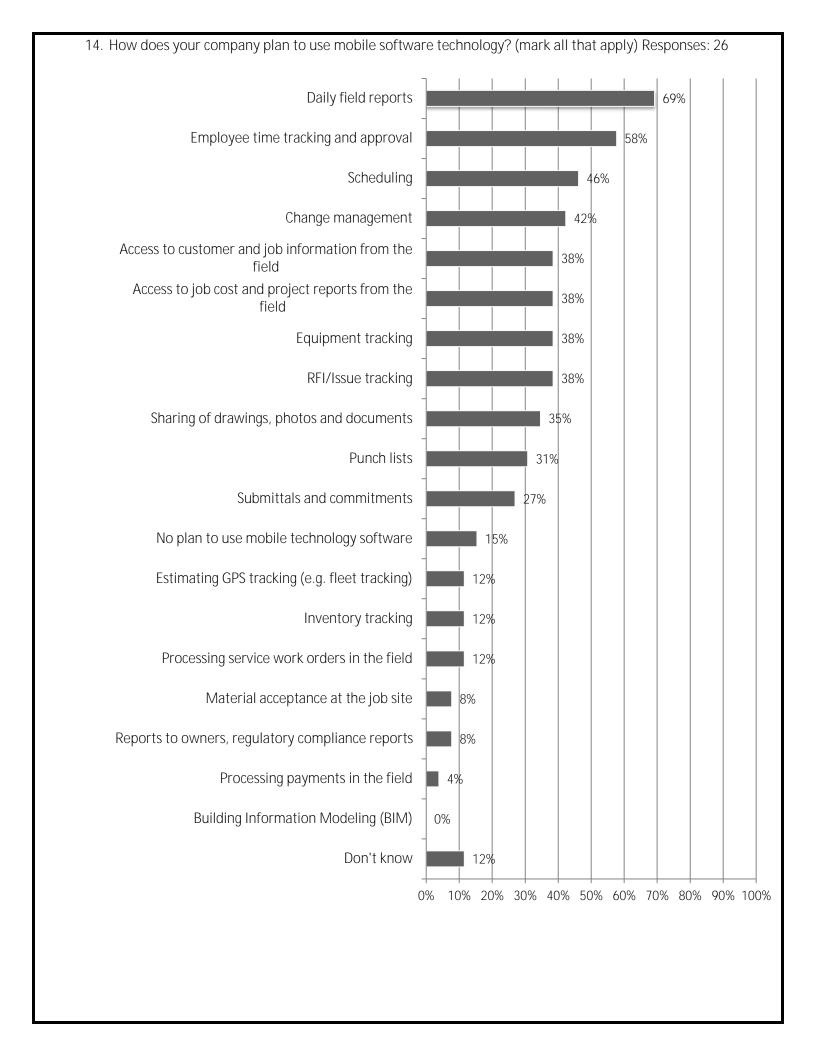
9. If projects were postponed or canceled, what was the main reason? Responses: 16

11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 24



12. Does your company invest in: Responses: 25

	Initial Investment	Increased Investment	Decreased Investment	No Investment
Artificial intelligence	13%	13%	0%	75%
Robotics	9%	5%	0%	86%
Drones	17%	25%	0%	58%
Autonomous equipment or vehicles	0%	5%	0%	95%
3-D printing	10%	5%	0%	86%
Offsite production	5%	10%	0%	86%



17. What best describes your firm? Responses: 27
10. M/hon vou celé norferme construction would de vou encrete con union contractor en en encre chen contractor
18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 27
19. Estimate the total dollar amount of work your firm performed in 2023. Responses: 25
20. How many total employees does your firm employ at all of its locations? Responses: 26