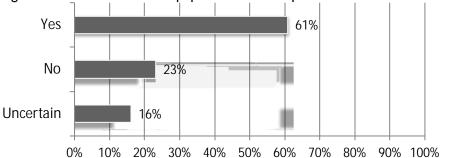
2023Construction Outlook

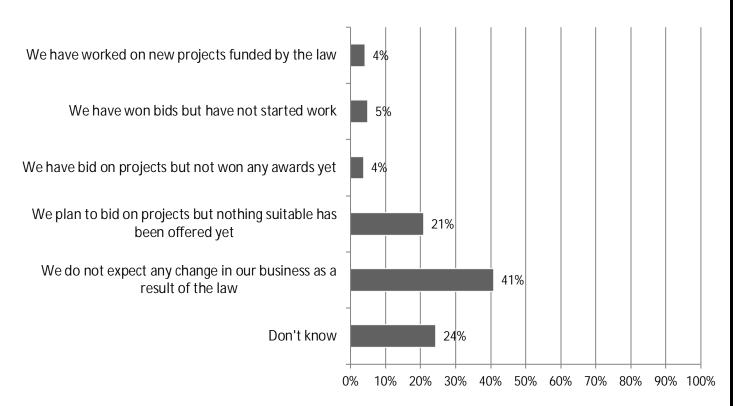
2.	What percent changedo you expect in your						

5.	What changes did your firm make in pay or benefits in 2022? (mark all that apply)ponses491										
6.	6. How has your firm responded to supplyhain issues in 2022, if any? (mark all that appRy)sponses485								4 85		

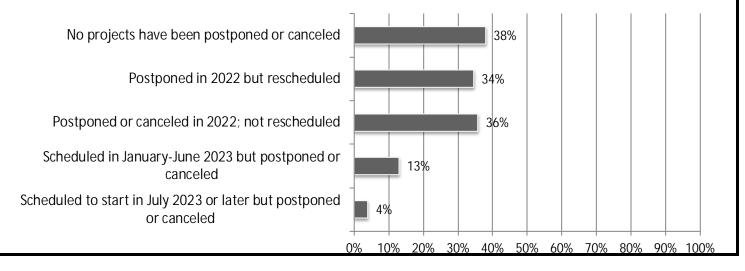
7. Do you anticipate purchasing/leasing new work vehicles or equipment in 2023 sponses 492



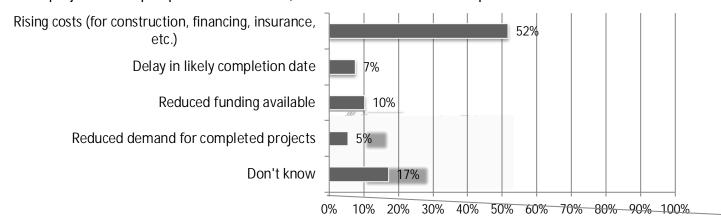
8. What difference, if any, has the Infrastructure Investment and Jobs Act of 2021 (the "Bipartisan Infrastructure Law") made to your businessResponses490



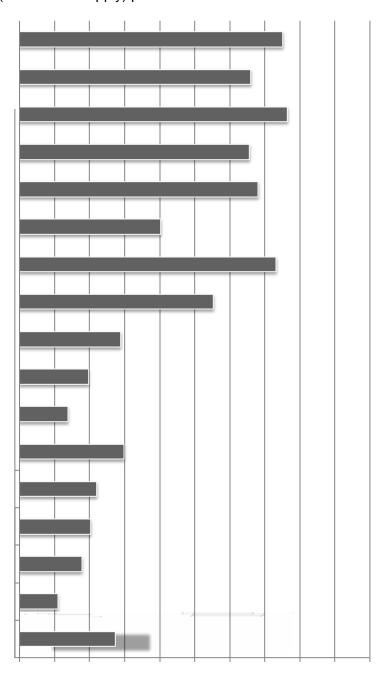
 Did an owner postpone or cancel any projects that were scheduled to start in 2022 or 2023? (mark all that apply) Responses488



10. If projects were postponed or canceled, what was the main reas@esponses374



11. What are your biggest concerns for 2023? (mark all that apple sponses 491

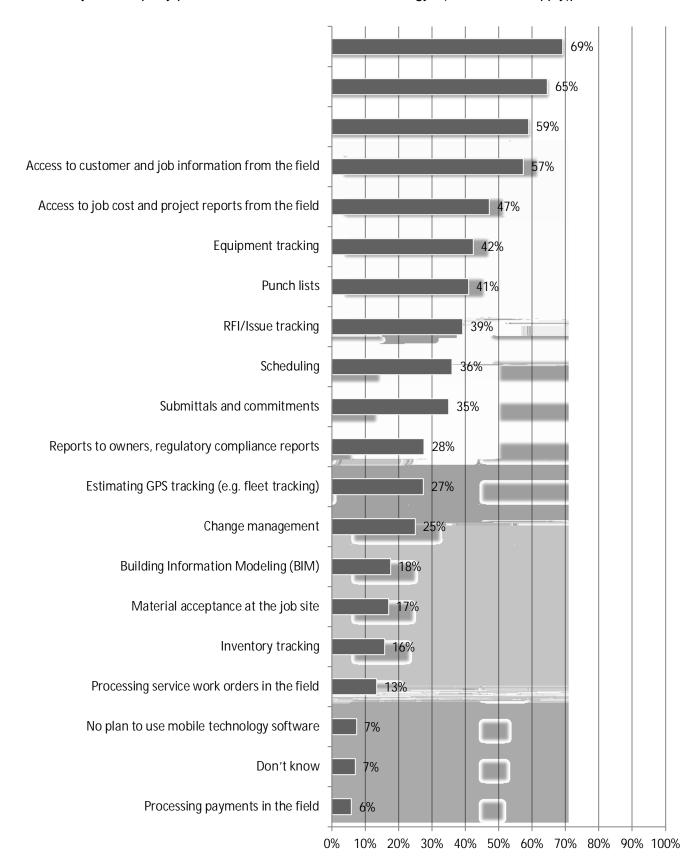


12. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that
apply)Responses453

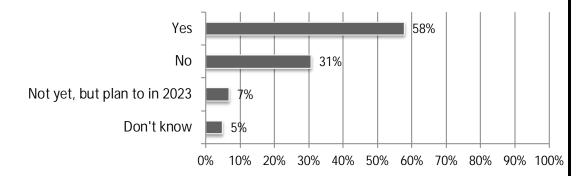
13. Compared to 2022, will your firm's 2023 investment in the following technologies changeark all that apply) Responses 482

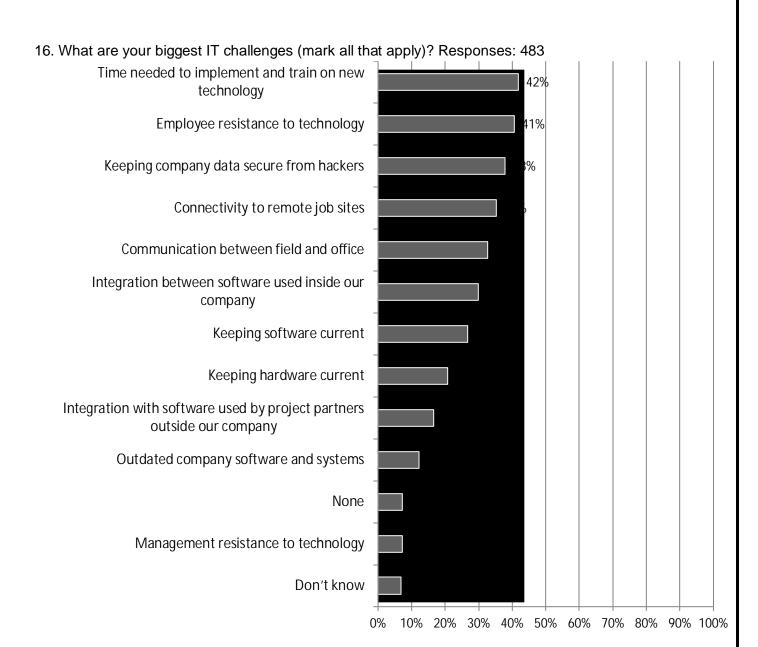
	Increase	Decreas	e No change
Document management software	27%	1%	72%
Project management software	27%	2%	72%
Tool/asset management/tracking	24%	1%	75%
Accounting software	22%	2%	76%
Estimating software	22%	1%	77%
Fleet tracking/management software	21%	1%	78%
Building Information Modeling (BIM)	20%	1%	80%
Human resources (HR) software	19%	2%	79%
Scheduling software	17%	1%	82%
Client relationship management (CRM):	oftw/6%	1%	83%
Payroll software	14%	1%	84%
Project collaboration software	14%	1%	86%
Subcontractor bid management/ITB soft	ware9%	1%	91%
Service management software	7%	1%	92%
Prequalification software	5%	1%	94%

14. How does your company plan to use mobile software technology? (mark all that appear) ponses477



15. Does your firm currently have a formal IT plan to support your business objectives ponses 490





20.	Estimate the total d	ollar amount of work	k your firm perforn	ned in 2 0 2Respons	es491
21.	How many total em	ployees does your f	irm employ at all d	of its locations? Res	pon tes :