

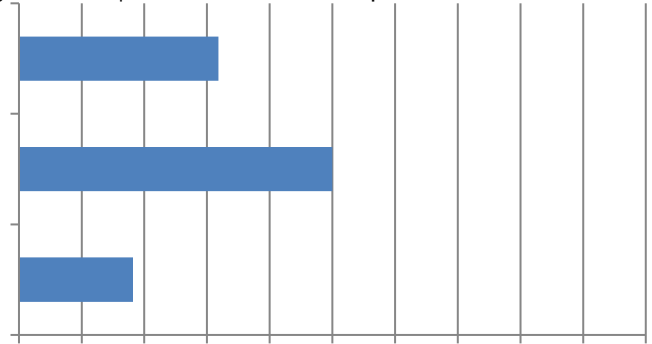


2022 Workforce Survey Results

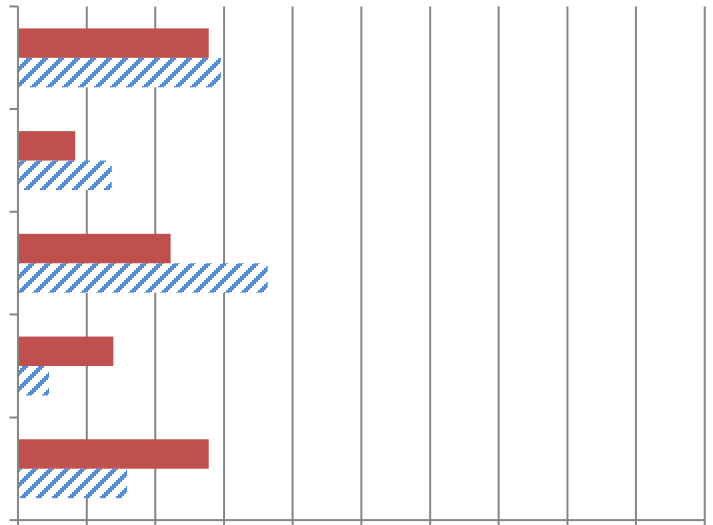
California Results

Total responses: 44, but number varies by question.

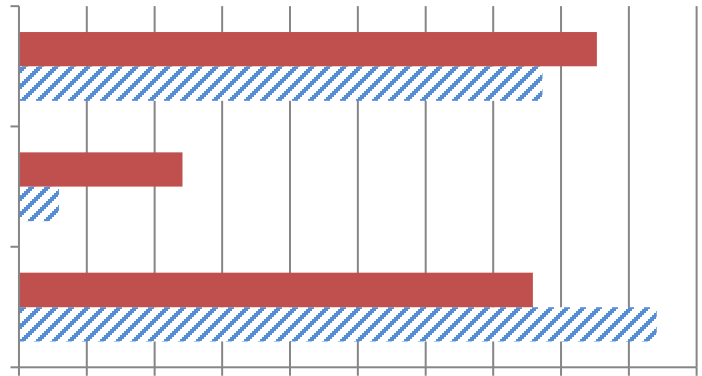
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 44



2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 44 Salaried; 44 Craft



3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 44 Salaried; 34 Craft

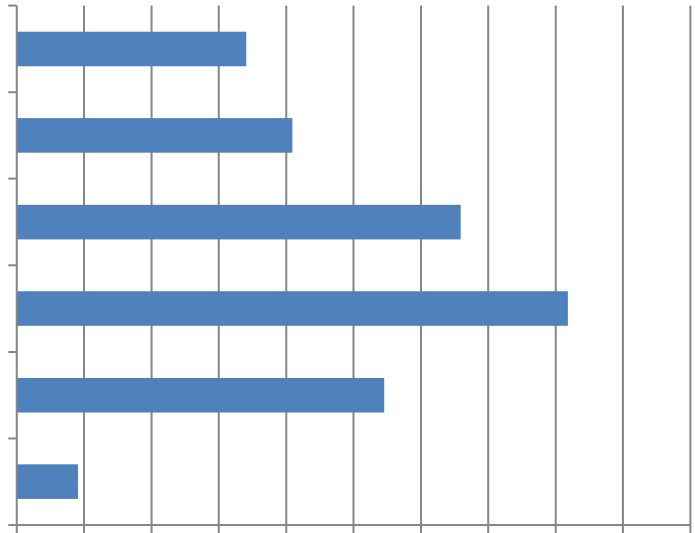


4. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 43

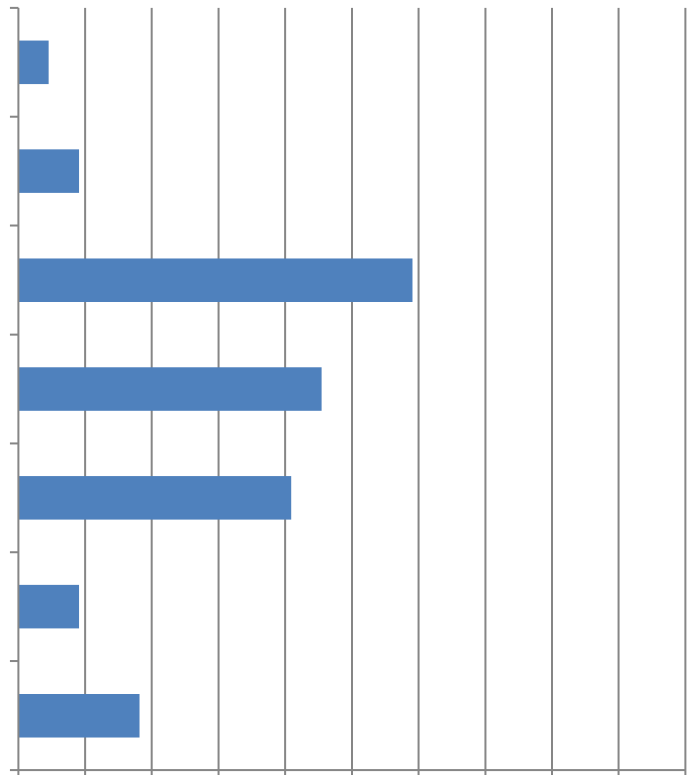
8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 44

9. Has your firm adjusted pay and/or benefits for hourly craft or salaried

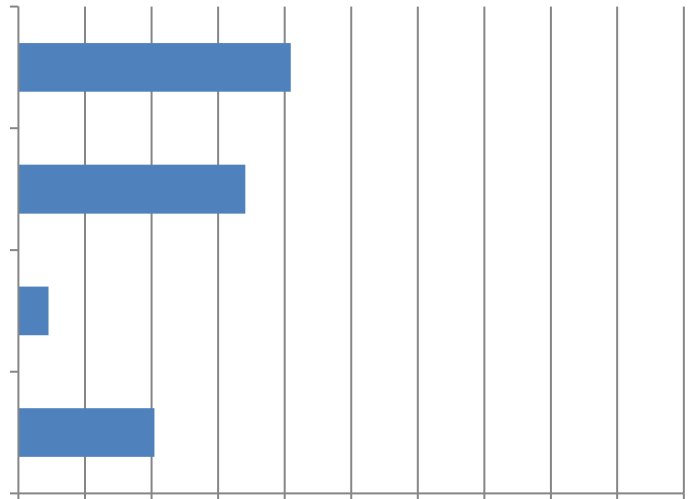
10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 44



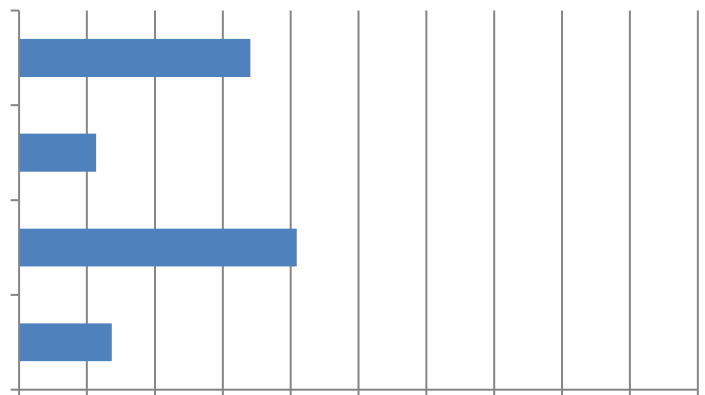
11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 44



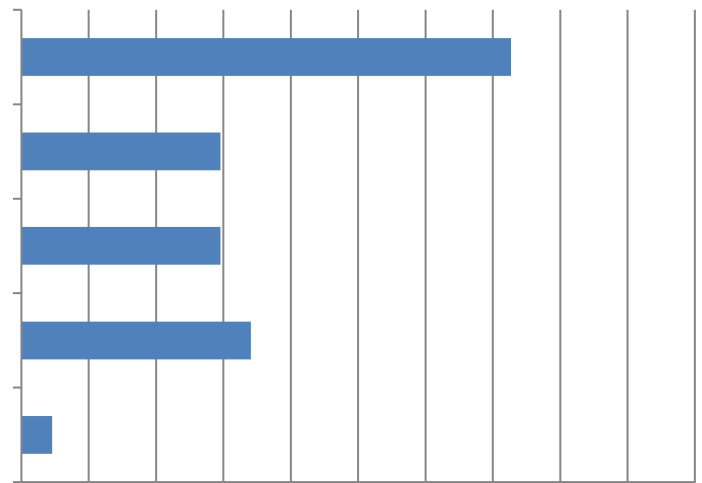
14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 44



15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 44



16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 44



When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
Responses: 44

