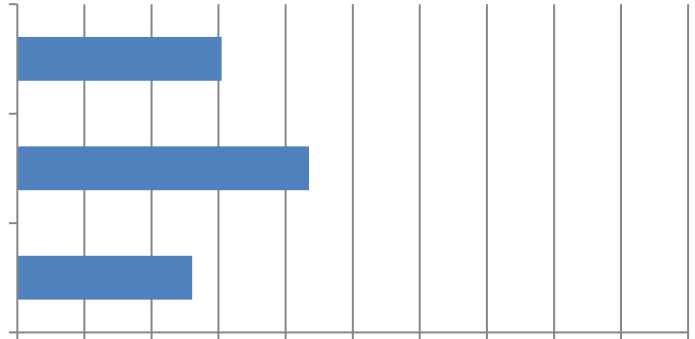


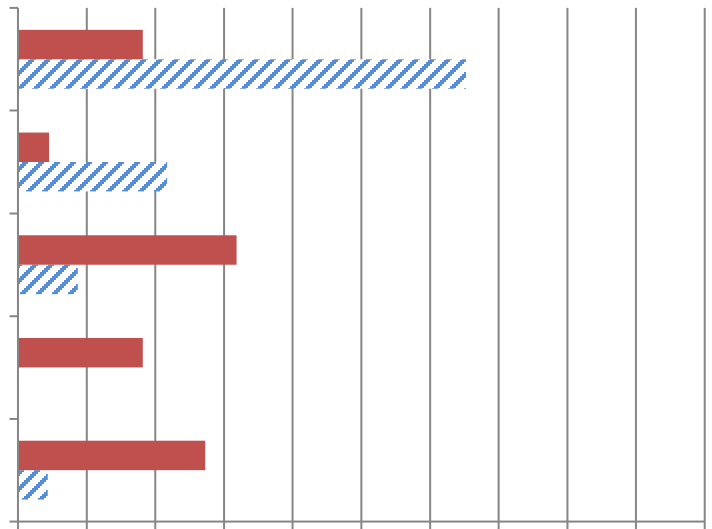
2022 Workforce Survey Results

Alabama Results

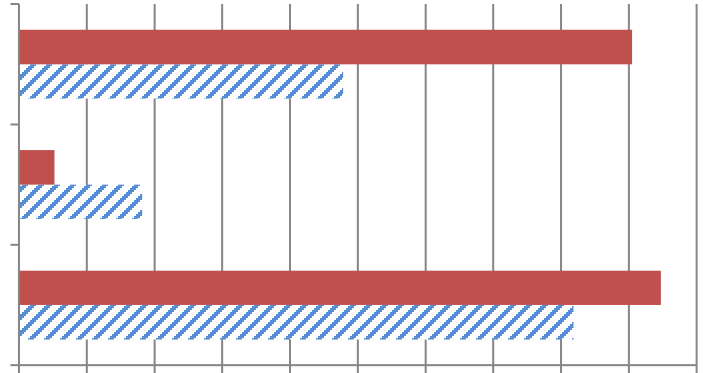
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 23



2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 23 Salaried; 23 Craft

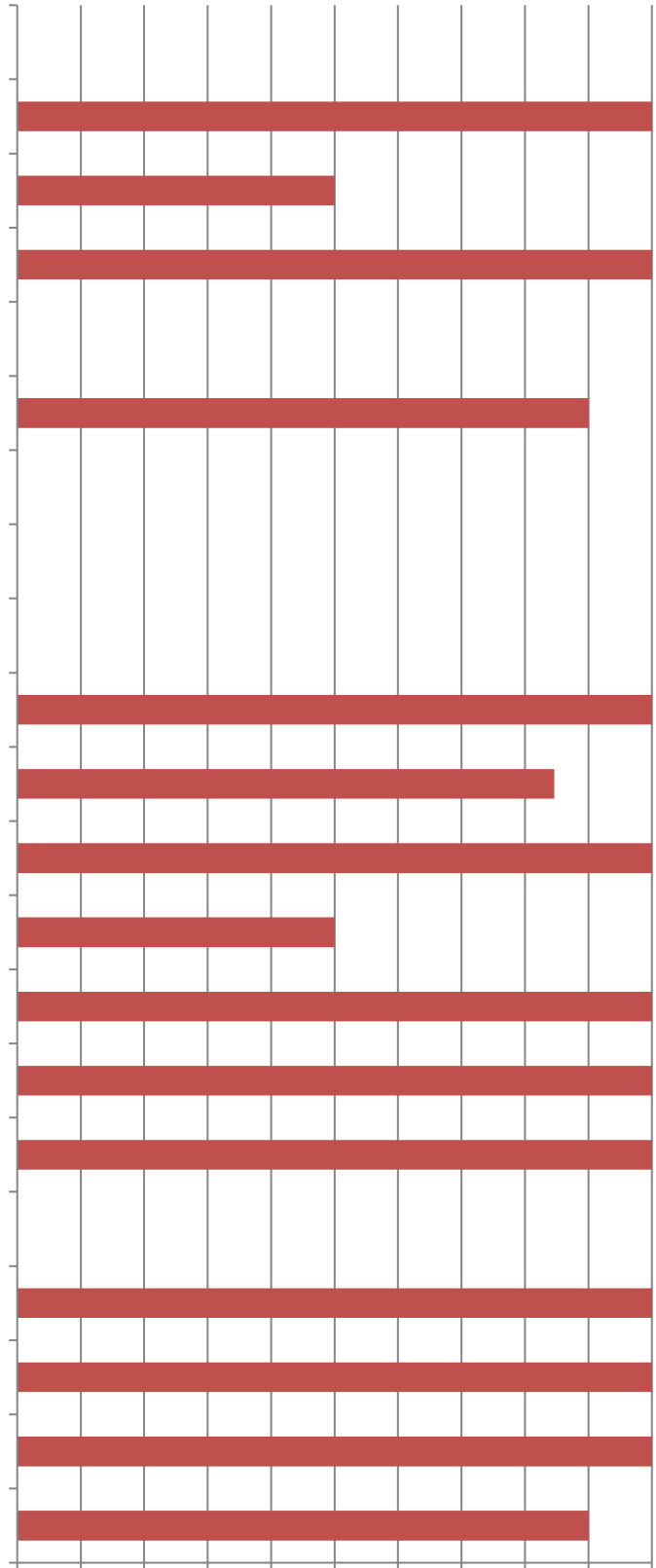


3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 23
Salaried; 21 Craft

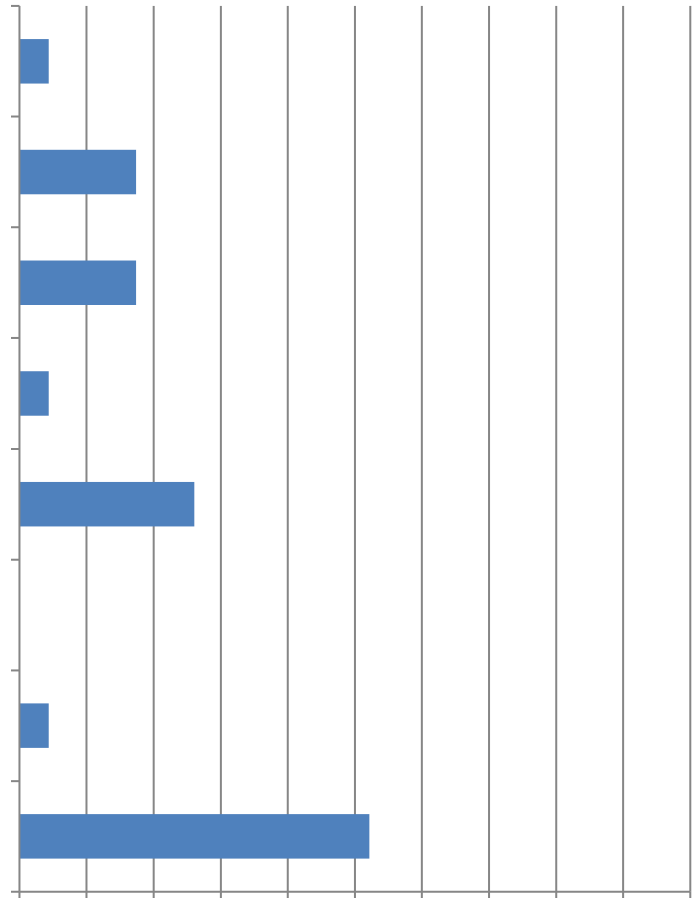


4. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 22

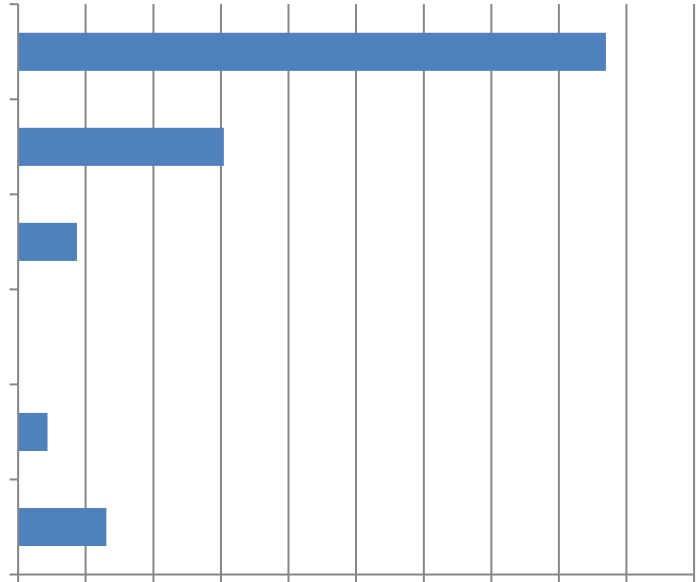
5. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 22



8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 23

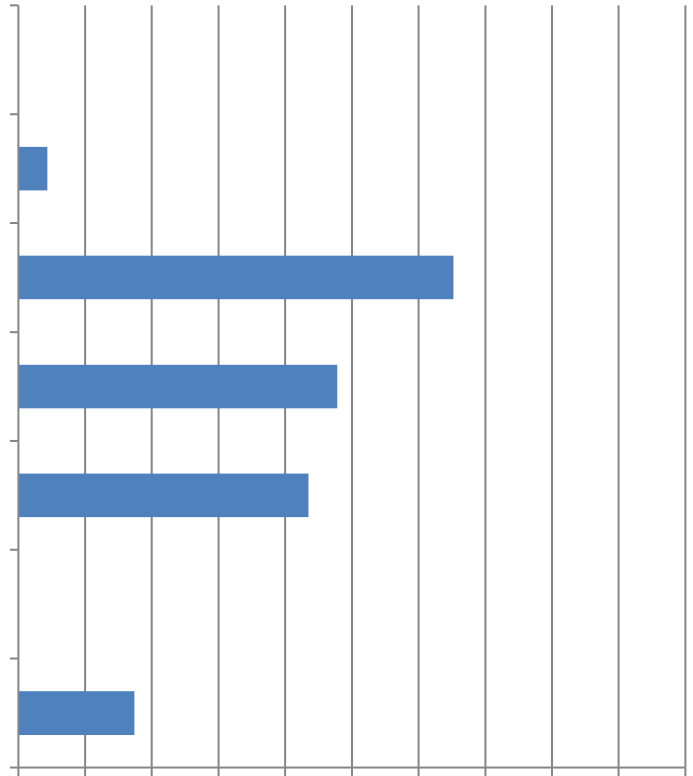


9. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses: 23



10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 23

11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 23



12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 22

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16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)
Responses: 23

When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
Responses: 23

