Compared to 202, do you expect the available dollar value of projects you compete for in 202be higher/lower/about the same (answer for all market areas in which your business operates):

Responses 22

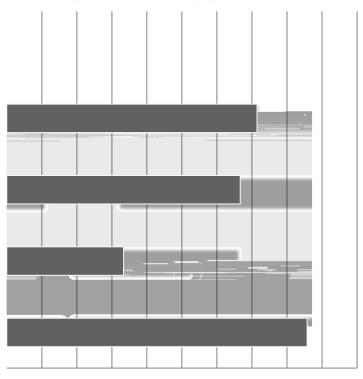
110000000000000000000000000000000000000		-	-		
Market	Higher	Lower	Same	Net*	US Net
Water/Sewer	81%	0%	19%	81%	50%
Manufacturing	67%	6%	28%	61%	27%
Hospital	63%	11%	26%	53%	38%
Other Healthcare (e.g., clinic, testing or screening facility, med	dica63846)	5%	32%	58%	41%
Transportation	62%	0%	38%	62%	51%
K-12 School	58%	0%	42%	58%	19%
Higher Education	50%	22%	28%	28%	16%
Bridge/Highway	50%	0%	50%	50%	57%
Warehouse	50%	6%	44%	44%	41%
Public Building	38%	6%	56%	31%	20%
Power	35%	12%	53%	24%	35%
Multifamily Residential	31%	13%	56%	19%	32%
Federal (e.g., VA, GSA, USACE, NAVFAC)	27%	7%	67%	20%	37%
Retail	27%	13%	60%	13%	-8%
Lodging	15%	0%	85%	15%	6%
Private Office	13%	20%	67%	-7%	-8%
Data Center	13%	0%	87%	13%	31%
				•	

^{*}Net equals difference between number of "Higher" and "Lower" responses as percent of total.

2.	2. What percent changedo you expect in youheadcount in 2022								

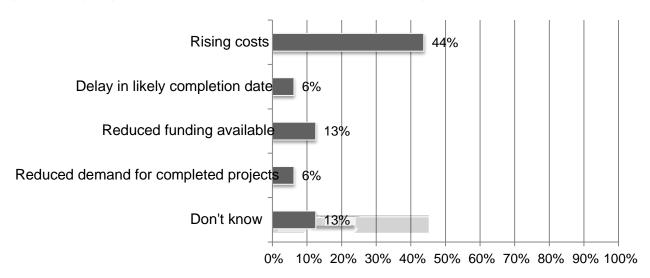
5.	Did your firm increase or decrease pay or benefits in 202(mark all that apply)Responses22
6.	
0.	

7. How has your firm responded toupply-chain issues, if any? (mark all that apply)esponses21

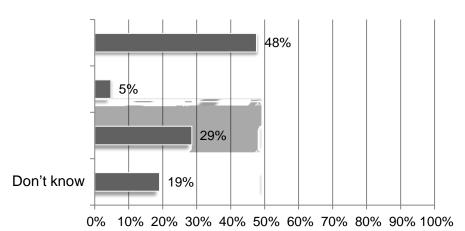


8. Did an owner postpone or cancel any projects that were scheduled to start in 120/22022? (mark all that apply) Responses 21

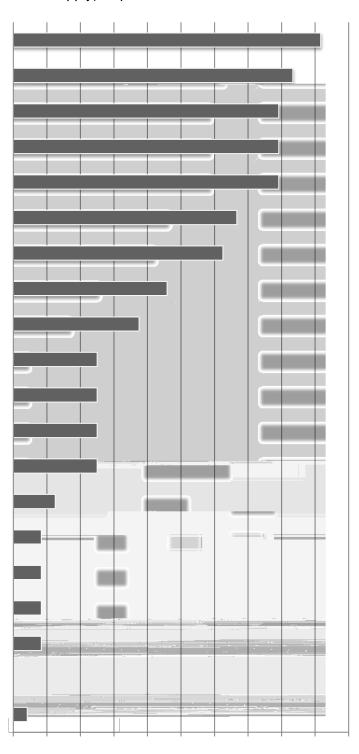
9. If projects were postponed ocanceled, what was the main reasonResponses16

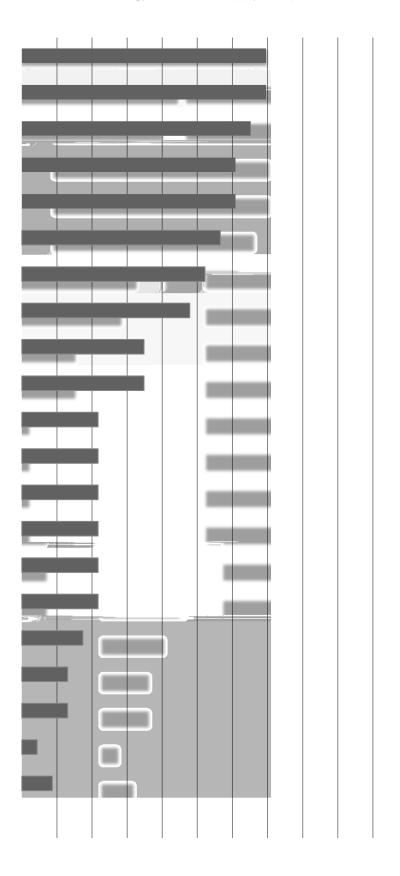


10. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses21

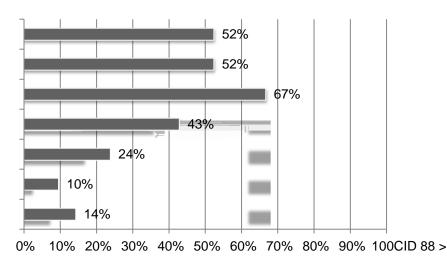


11. What are your biggest concerns for 22/12 (mark all that apply Responses 24





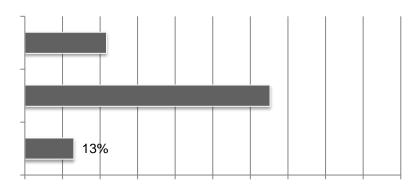
17. Does your firm use cloudosted technology in any of the following ways (mark all that apply)? Responses21



18. What best describes your firm Response 24

19. When you selfperform construction work, do you operate as a union contractor or appen-shop contractor? Responses 22

20. Estimate the total dollar amount of work your firm performed in 202Responses23



21. How many total employees does your firm employ at all of its locations? Resportes:

