g ep e er

Den se M Bol cher

D rec or of he Off ce of Po cy
Off ce of L or M n ge en nd rds

Dep r en of L or
Cons U on A en e N
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sh ng on DC

Submitted online at http://www.regulations.gov

RE: RIN 1215–AB70 - Notification of Employee Rights Under Federal Labor Laws

De r Ms B& cher

On eh f of he Assoc ed Gener Conrcors of A erc A C' h n y for he opport n y o to en s on he proposed to e sted y he Depren of L or he Depren Office of L or M n ge en nd rds o pe en E et e Order EO "

A CC s he e d ng ssoc on n he cons & c on nd s ry Fol nded n he e press red es of Pres den, oodro, son A CC s no he n on s rges nd os d erse r de ssoc on n he co erc cons & c on nd s ry represen ng ore h n fr s n ne ry ch p ers hro gho he n e n e n d pro d y represen ng o hu n on nd open shop co p n es A CC e ers ncu de ppro e y of gener con r c ors spec y con r c ors nd & pp ers nd ser ce pro ders or ng n he u d ng h gh y he y nous r u n c p u y nd ru y o her sec ors of he cons & c on nous ry M ny of hese fr s red r y perfor cons & c on ser ces for he Ary Corps of Eng neers he N F c es Eng neer ng Co nd he Cener er ces Ad n s r on ong o her feder dep r en s nd genc es nd ed rec y ffec ed y he proposed & e

A C respec V y c no edges Pres den O 's neres nre y ng on con r c ors hose e p oyees re nfor ed of he r r gh V nder feder or s V e presses he fo o ng concerns h he proposed V e sser ed y n ended o V r her h n eres

Verbatim Inclusion of the Employee Notice in the Contract

go ern en conrcs & conrcs nd rch se orders he e c e of he e poyee no ce c u se se for h n p r gr ph of proposed Append A o u p r A of P r h ch ncu des he co p e e e of he e poyee no ce so no n s he ecre ry s No ce' nd he

Dep r en red es s co en reg rd ng hell y of se ng d he nd ge of he e p oyee no ce er s opposed o ncorpor on y reference

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the con r c s For e p e con r c ng off cers nd con r c ors gh nnocen yt se recen con r c s e p e for ne con r c has re z ng h he e of he e p oyee no ce con ned n he e p oyee no ce c t se e r sed

Pres y hss hy nyoher res ons red rng conrccuses h nd e posng red re ens ere y ncorpor e he posng red re en y reference ho se ng for h he e of he no ce h us e posed E pesofs ch nd es ncu de hose red rng cer n conrc ors o pos D s B con no ces fru d ho ne posers nd hse o er pro ec on no ces

A C herefore reco ends h he Dep r en re o e he e of he e p oyee no ce fro he e of he e p oyee no ce c 4 se for nd n proposed Append A nd re o e fro he & e A C & gges s re n ng he re nder of p r gr ph of proposed Append A h s gh od f c on o c r fy he p rpose of he no ce s fo o s

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Let pro son & d ded ey nfor conrors of hero g on opos heep oyee ho ce nd & dre n dreg rdess of changes n feder or or changes o he ep oyee no ce se f

Length and Content of the Employee Notice

The Dep r en so n es co en on he s e en of e p oyeer gh s proposed for ncl s on on he red red no ce o e p oyees s ch s he her he no ce con ns s ff c en nfor on effec e y con eys nfor on nd ch e es he des red nce e een pro d ng n o er e of r gh s nd ng nnecess ry nfor on A C e e es h he proposed no ce s oo ong nd con ns e p es of eg e p oyer cond c h re r r ry nd oo spec f c

Tr d on feder or s ne re e y co p e nd dyn c ody of Bec 4 se n erpre on of he Ac s n cons n f4 s of spec f c e p es of con 4 c cons dered eg 4 nder he Ac pro ses o con 5 se nd s e d e p oyees 64 he r r gh s Th s s p r & r y 1 e hen h & e respec he gency dr f ng he s c s e per ence h nd e per se n n erpre ng he Ac ns e d of nc 4 d ng s of spec f c e p es he Dep r en 6 d e er ser e he o ec e of es n for ng e p oyees of he r r gh s 4 nder he Ac" y nc 4 d ng ore gener s e en of he Ac's pro ec ons nd s of gener r gh s pro ec ed s e press y s ed n he Ac or n 4 r es dr f ed y he gency h does