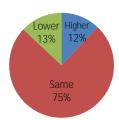
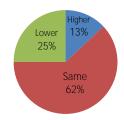


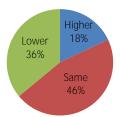
## **VIGA**

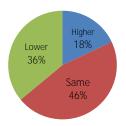


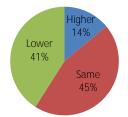


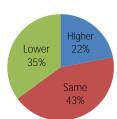


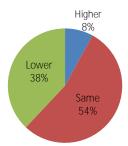


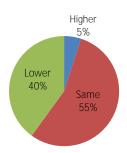


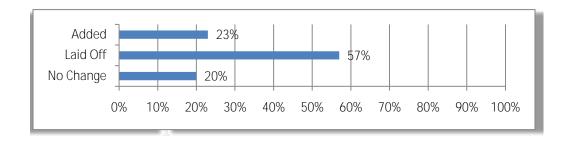






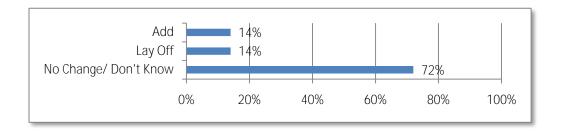






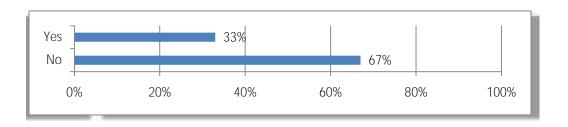
Average of 20 employees added, 14%

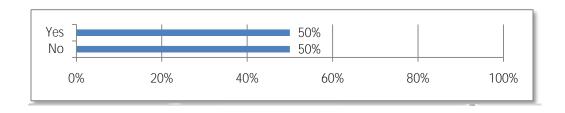
Average of 85 employees laid off, 20%

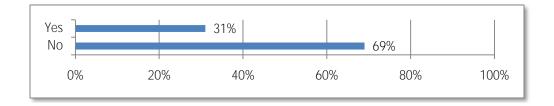


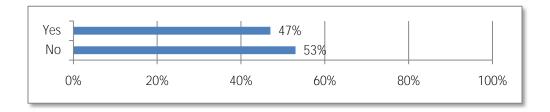
Average of 17 employees plan to add, 5%

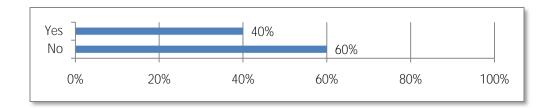
Average of 12 employees plan to lay off, 15%

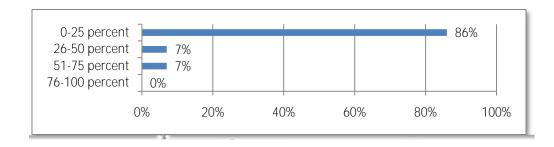


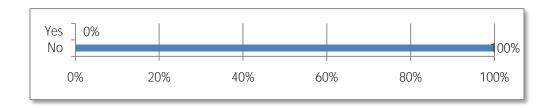


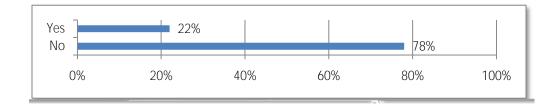


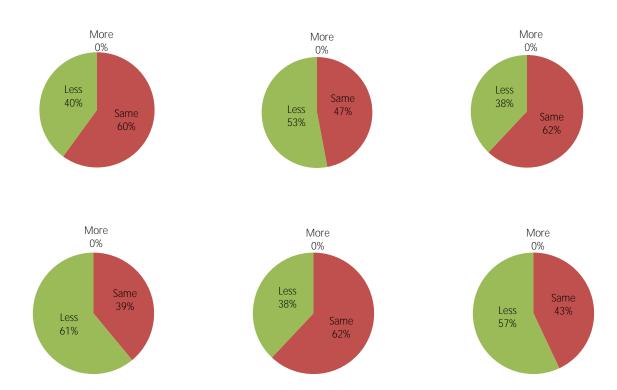


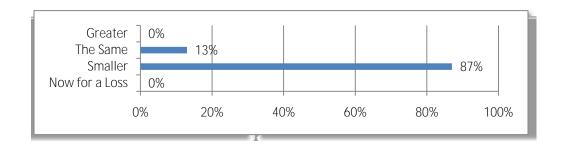


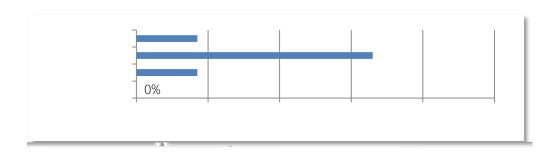


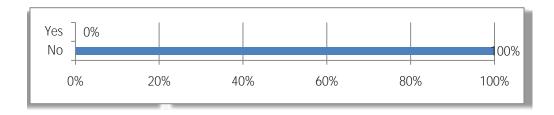




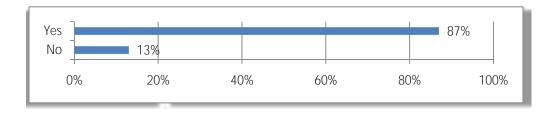


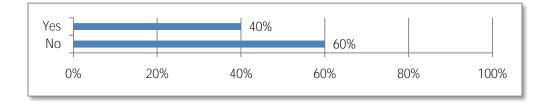




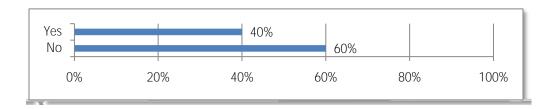


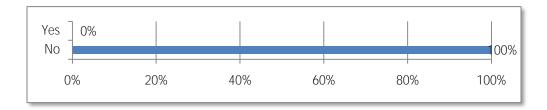
## 17.57%





## 3.44





0.38

