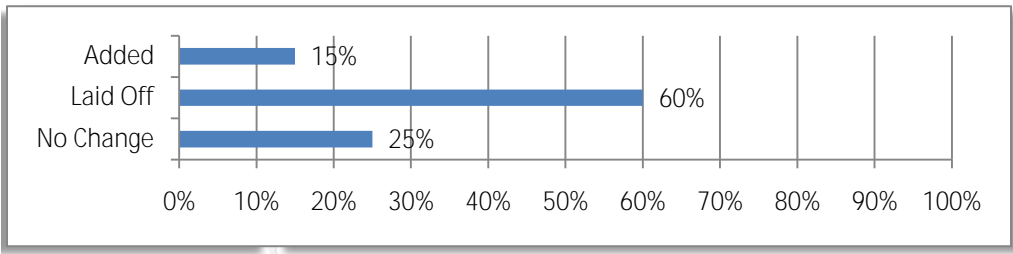




2. Did you add or lay off employees in 2010?



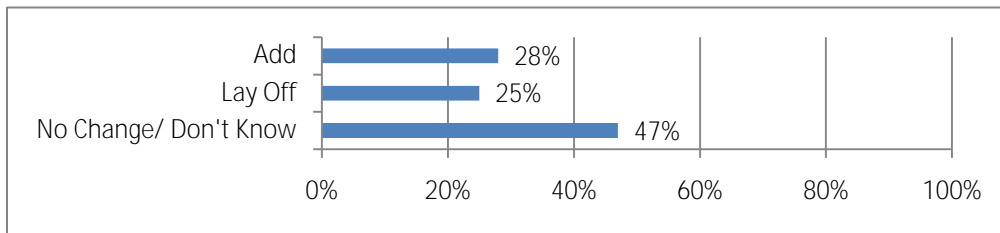
3. Estimate the number of employees added and percentage of workforce:

Average of 11 employees added, 21%

4. Estimate the number of employees laid off and percentage of workforce:

Average of 27 employees laid off, 24%

5. Do you plan to add or lay off workers in 2011?



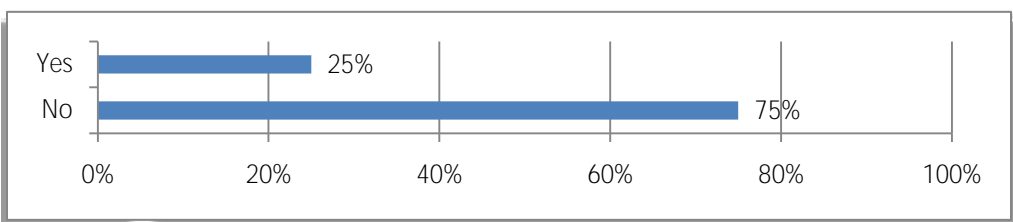
6. Estimate the number of employees you plan to add and percentage of workforce:

Average of 24 employees plan to add, 12%

7. Estimate the number of employees you plan to lay off and percentage of workforce:

Average of 9 employees plan to lay off, 20%

8. Did you purchase construction equipment in 2010?

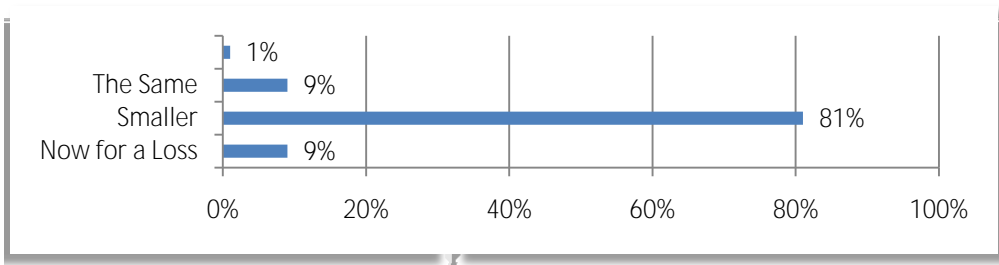


Average dollar value of construction equipment purchased \$320,429

9. Did you lease/rent construction equipment in 2010?

14. Did you purchase new construction equipment because of the stimulus?

17. Have you adjusted your bids in 2010 so that profits are:



18. Do you plan to adjust your bids in 2011 so that profits are:

19. When do you expect the construction market to again grow?

20. In 2010, what percentage of your work did you use Building Information Modeling (BIM)?

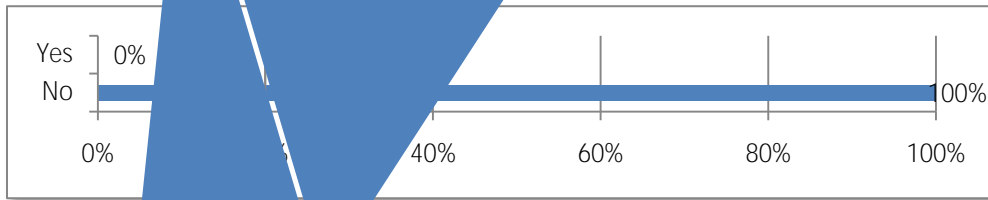
5.8%

21. Do you expect this to increase in 2011?

If so, by what percentage? 33%

22. Do you expect this to decrease in 2011?

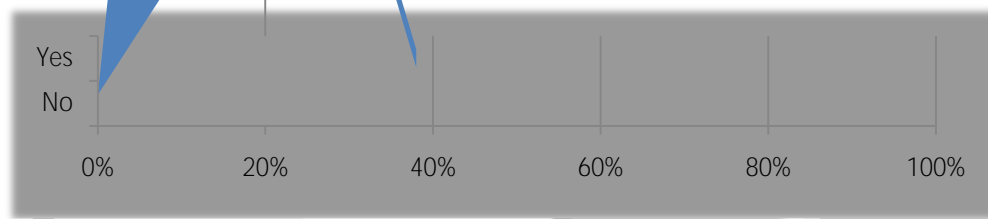
28. Do you expect this to increase in 2011?



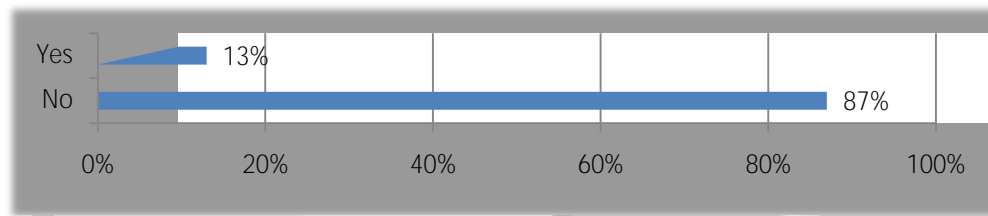
29. In 2010, how many Public Private Partnership (PPP) projects were you contracted to perform on?

60.4

30. Do you expect this to increase in 2011?

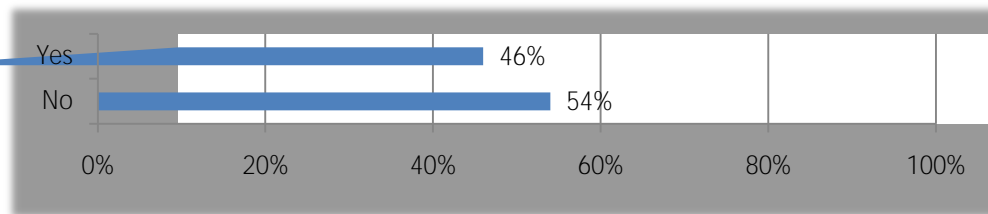


31. Do you expect this to decrease in 2011?



If so, by what percentage 15%

32. Have you implemented any lean Construction Concepts into your business?



If no, do you plan on implementing lean construction concepts into your business in 2011?

No 56%  
 Yes 11%  
 Maybe/Unsure 33%