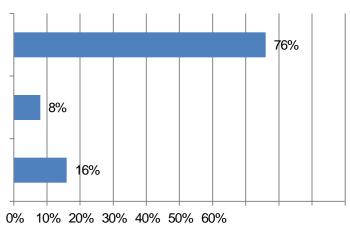
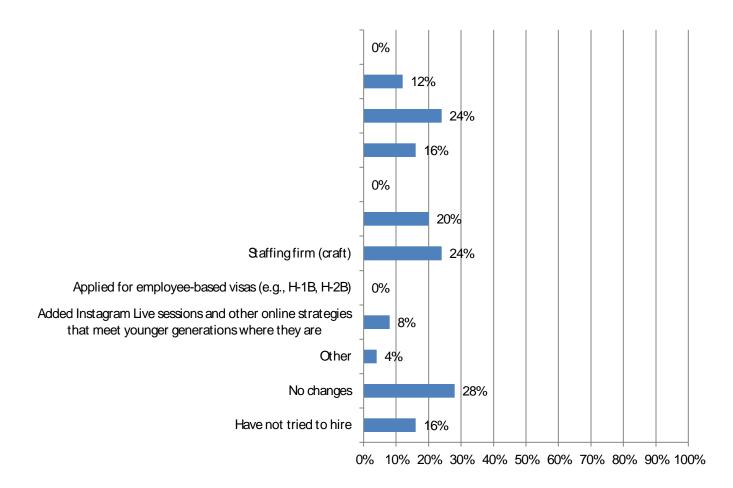
3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 25

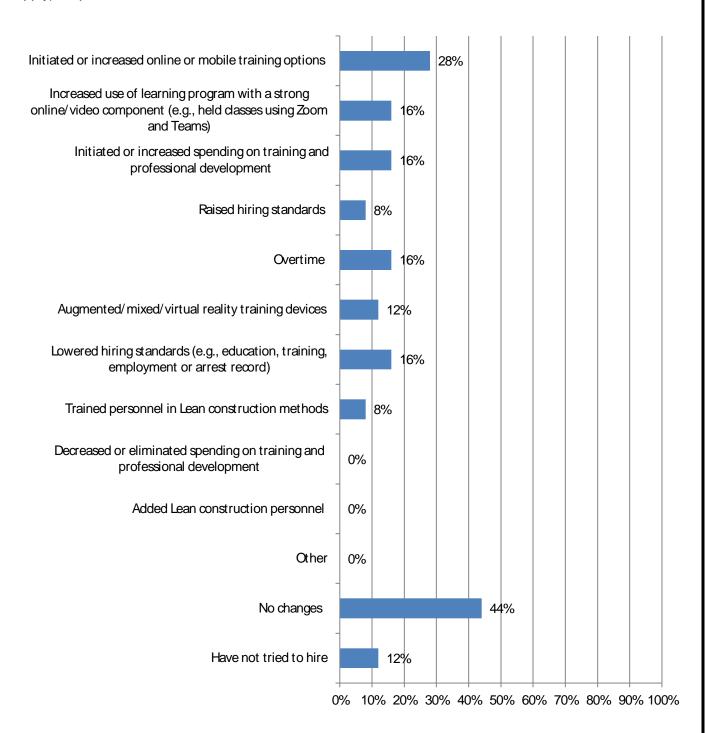


4. Among firms that tried to recall employees; Response: 4

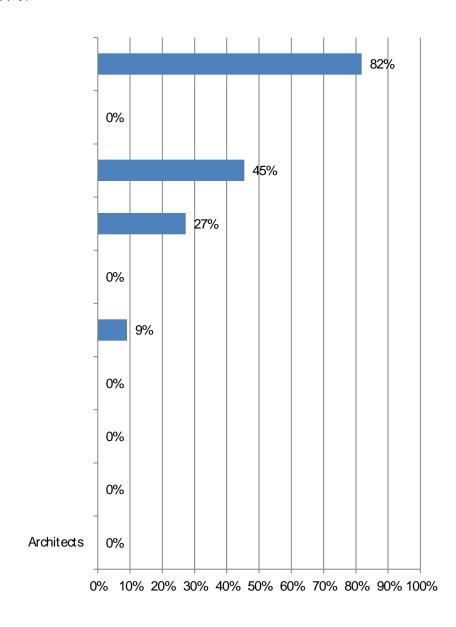
5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 24 Salaried; 25 Craft



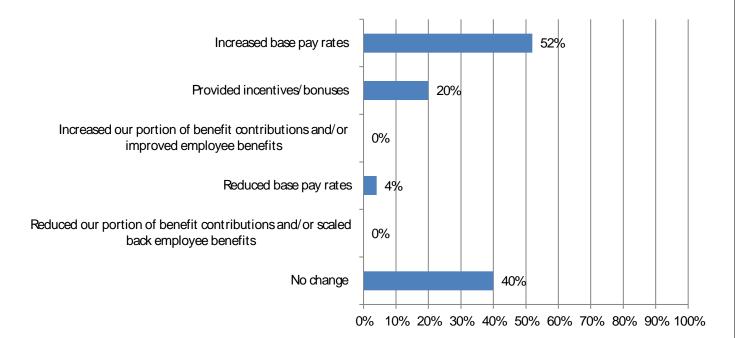
8. Has your firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that apply) Responses: 25



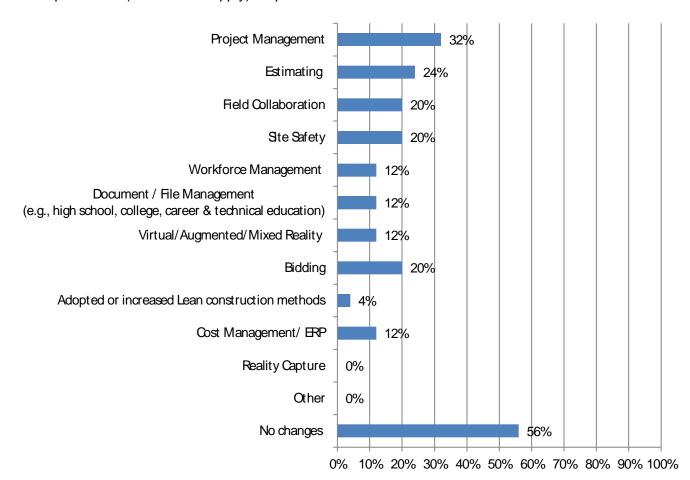
9. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 11



## 11. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the last 6 months? (Mark all that apply) Responses: 25

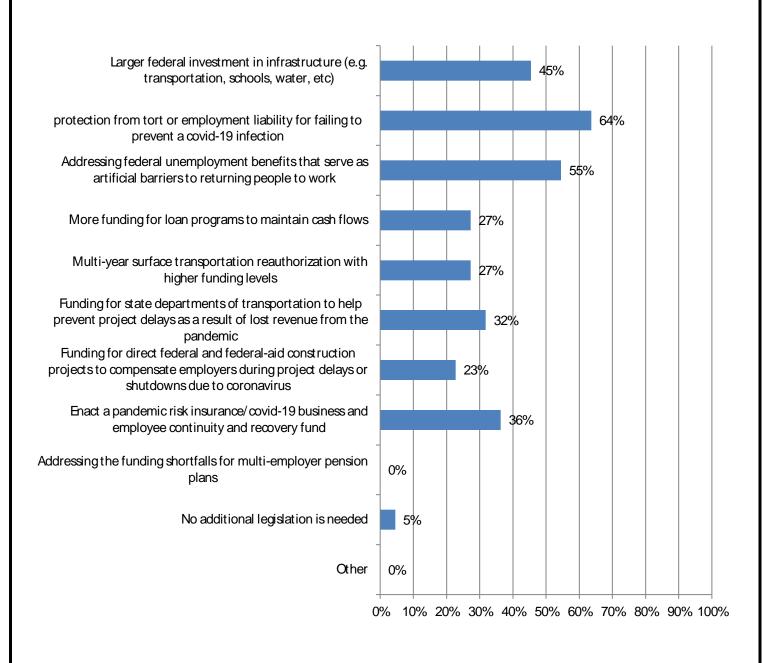


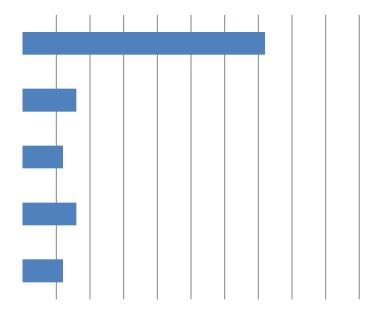
12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 25



13. What impact, if any, has the pandemic had on	Mark all that apply) Responses: 24
14. What impact, if any, has the pandemic had on your	safety and health program or

15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 22





21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 24

