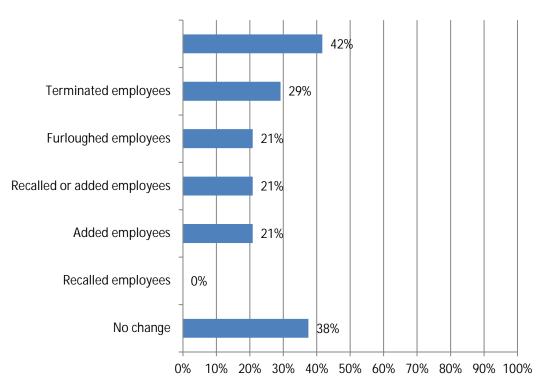
2020 Workforce Survey Results

Nevada Results

Total responses: 24, but number varies by question.

1. How has your firm's headcount changed as a result of the pandemic? (Mark all that apply) Responses: 24

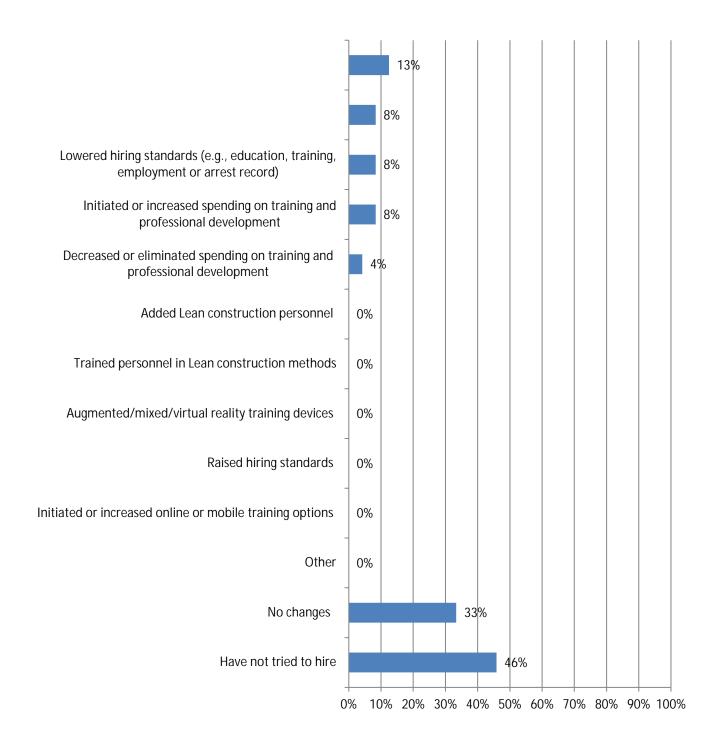


2. By what percentage has your firm's headcount changed in the past 12 months? Responses: 24

3.	Did you furlough employees and then recall any? (Mark all that apply) Responses: 24
4.	Among firms that tried to recall employees; Response: 6
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5.	How would you describe your current situation in filling hourly craft or salaried positions? Responses: 24

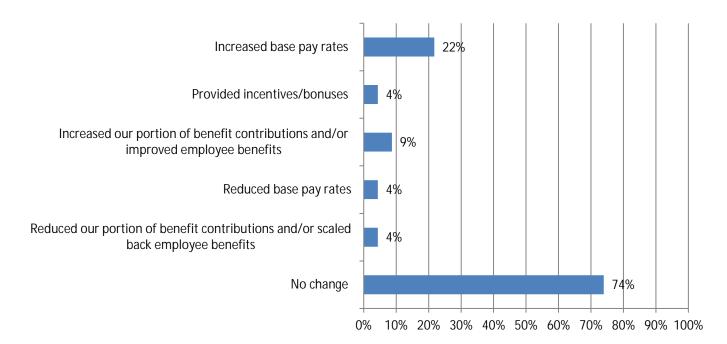
6. How many unfilled hourly craft or

8. Has your firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that apply) Responses: 24

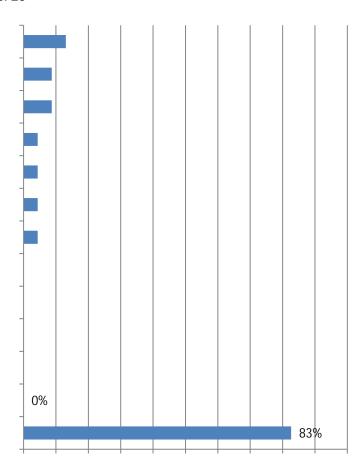


10. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 8 Laborers 63% Truck drivers 25% Iron workers 13% Mechanics 13% Plumbers 13% Roofers 13% Bricklayers 0% Carpenters 0% Cement masons 0% Concrete workers 0% Electricians 0% Equipment operators-cranes, heavy equipment 0% Installers-drywall 0% Installers-other 0% Millwrights 0% **Painters** 0% Pipefitters/welders 0% **Pipelayers** 0% Sheet metal workers 0% Traffic control personnel 0% 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

11. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the last 6 months? (Mark all that apply) Responses: 23

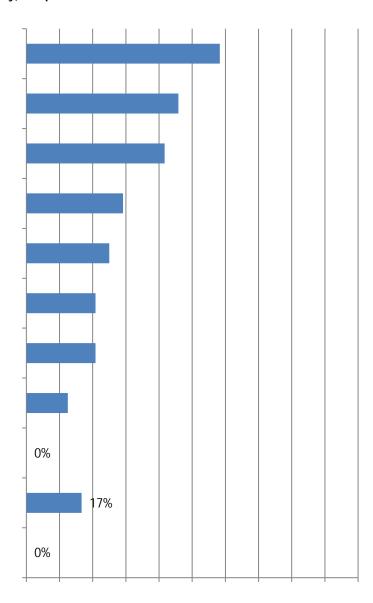


12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 23



13. What impact, if any, has the pandemic had on your firm's projects? (Mark all that apply) Responses: 23
14. What impact, if any, has the pandemic had on your firm's safety and health program or performance? Responses: 23

15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 24



16. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 22

17. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 24	
18. How	

21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 21 We always operate as a union contractor 48% We primarily operate as a union contractor but not always 5% We primarily operate as an open-shop contractor but not 0% always We always operate as an open-shop contractor 29% We do not self-perform or directly hire craft personnel 19% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100% 0%