## 2020 Workforce Survey Results

## Alabama Results

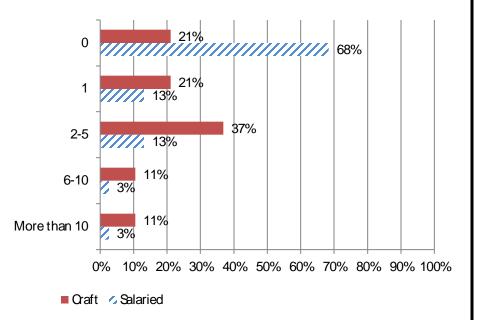
Total responses: 38, but number varies by question.

3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 38

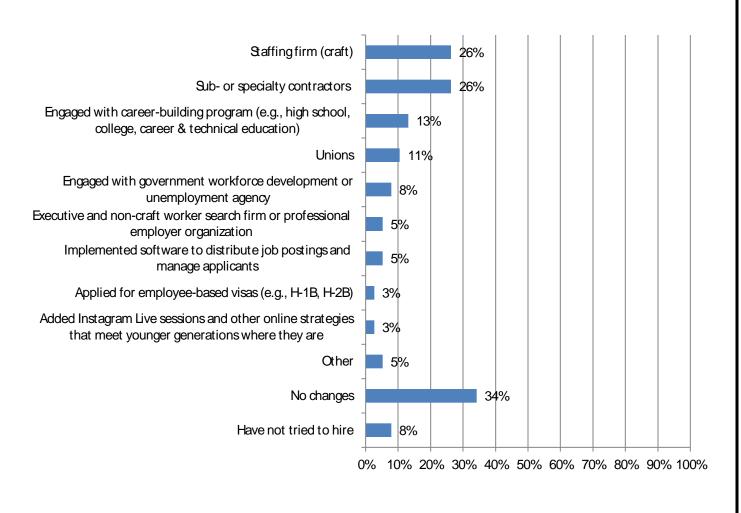
4. Among firms that tried to recall employees; Response: 5

5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 37 Salaried; 38 Craft

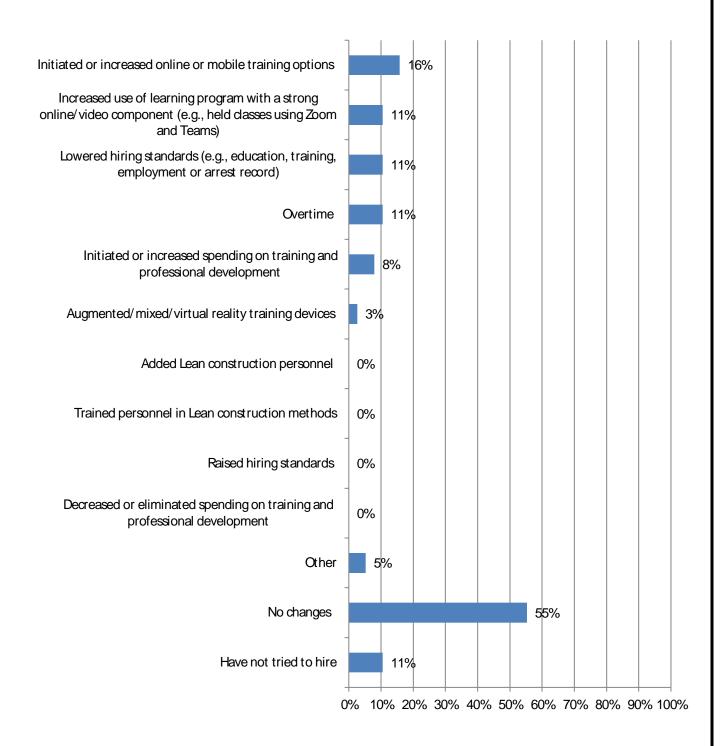
 How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 38 Salaried; 38 Craft



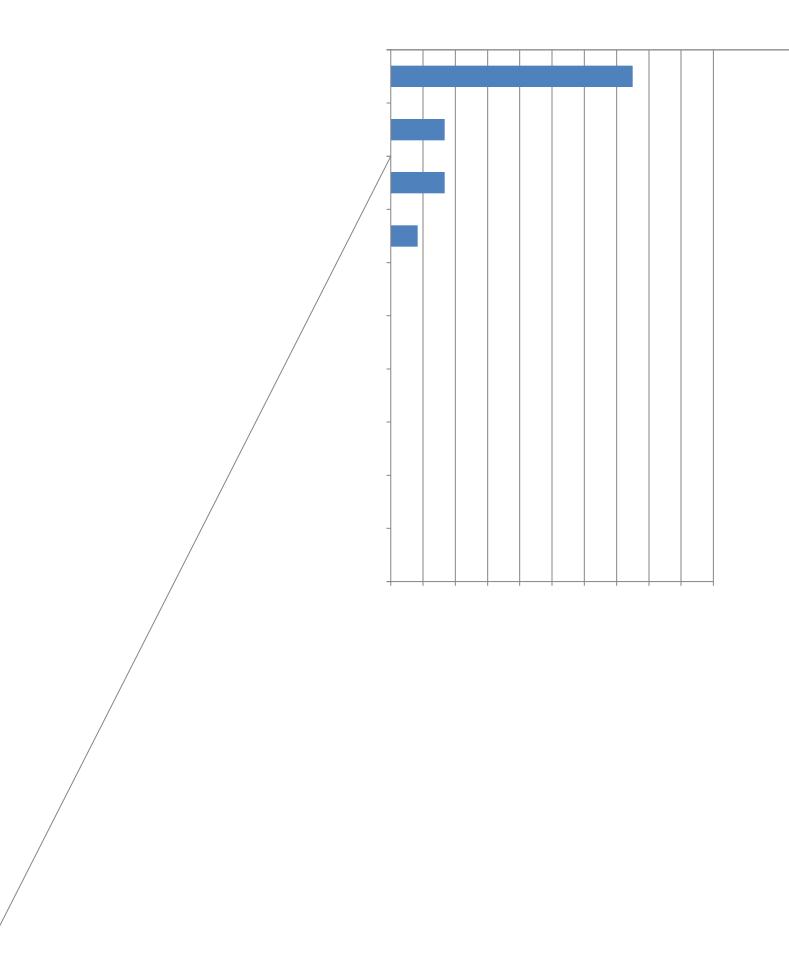
7. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 38



## 8. Has your firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that apply) Responses: 38

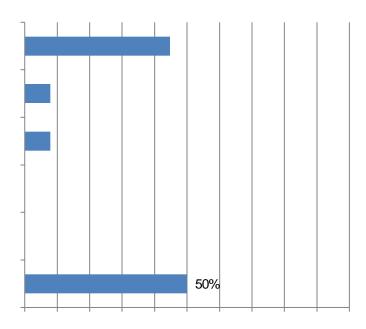


9. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 12



10. If your firm is having trouble filling <u>hourly craft</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 26

11. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the last 6 months? (Mark all that apply) Responses: 38

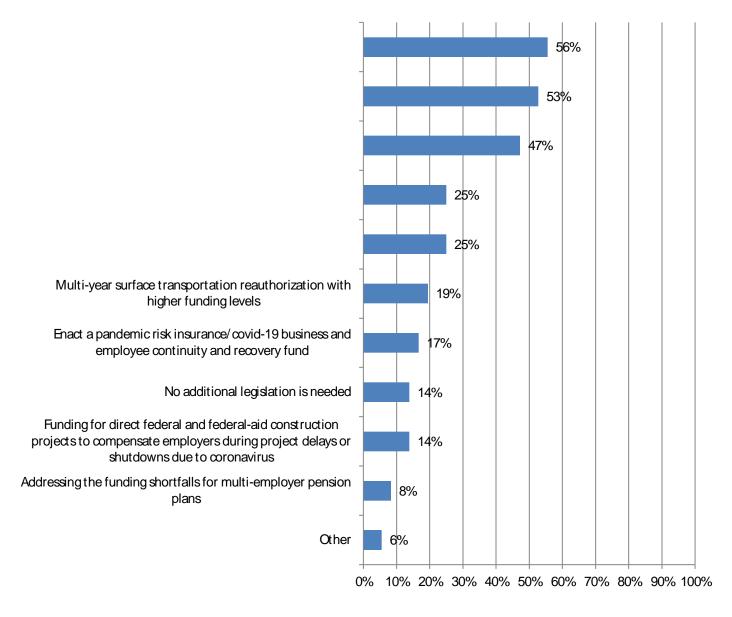


12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 36

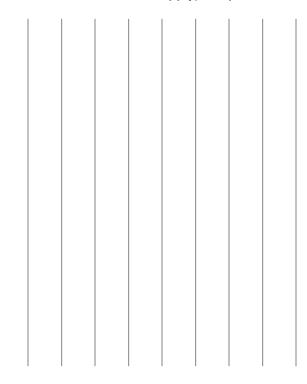
14. What impact, if any, has the pandemic had on your performance? Responses: 37

safety and health program or

15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 36

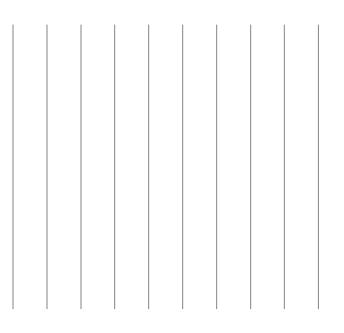


16. Responses: 38



18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 38

## 19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 38



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 38