2013 Worker Shortage Survey Results

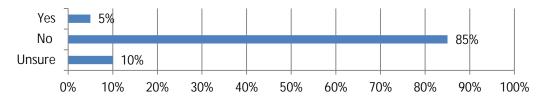
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1. What changes hav	ve you made to the size	of your profession	al staff during the pa	ast 12 months? Note:	In this survey

4. If you are having trouble filling key professional positions, please indicate all the position types you are having trouble filling.
5. If you are having trouble filling key craft worker positions, please indicate all the position types you are having trouble filling.
6.

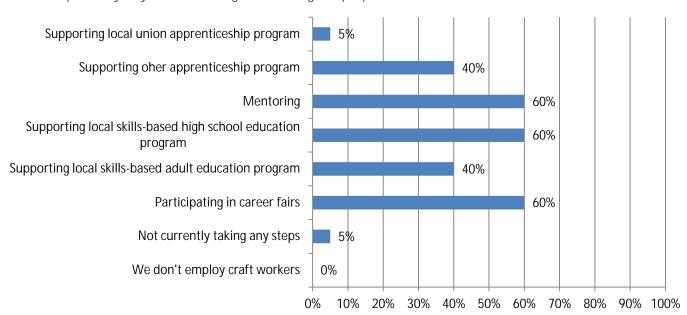
What changes, if any, in the availability of skilled craft workers do you expect over the coming 12 mon	ths?
How would you rate the following:	



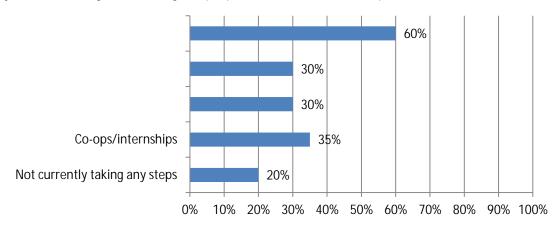
10. Do you believe the pool of available skilled construction craft workers in your local area is sufficient to meet significant increases in construction demand in the next 12 months?



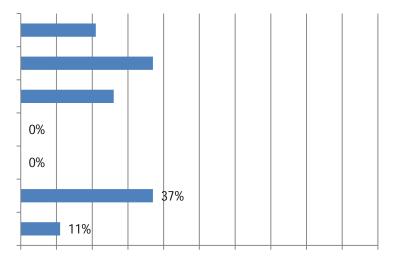
11. What steps, if any, is your firm taking to encourage or prepare future craft workers for careers in construction?



12. What steps, if any, is your firm taking to encourage or prepare future construction professionals?



13. Is your firm losing construction professionals to other, higher-paying jobs?



14. Is your firm losing construction craft workers to other, higher-paying jobs?

15. Is your firm having to increase wages and/or benefits to retain construction professionals?

16. Is your firm having to increase wages and/or benefits to retain construction craft workers?									
17. My firm is best described as a:									
18. My firm operates primarily in the followi	ing sec	tor(s) c	of the c	onstru	uction	industr	ˆy:		
19. How many total employees does your or	ganiza	tion en	nploy a	at all o	f its lo	cations	s?		