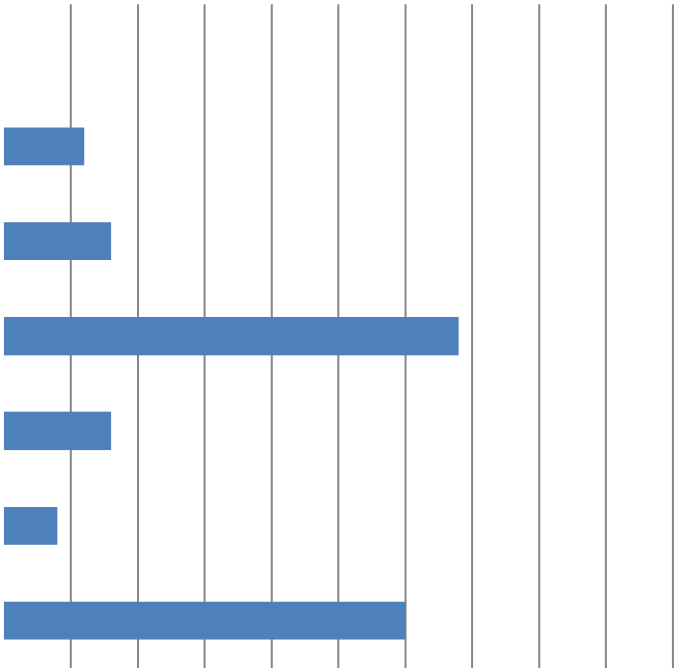
!!!!!!!!!!!!!!!!!!! ! !!!!!!"#"#! $ %& ' (%&) *!+ , &- * . ! / *0 , 120!

! "#$%& ' ()* "+%,$+)

Total responses: 25, but number varies by question. !



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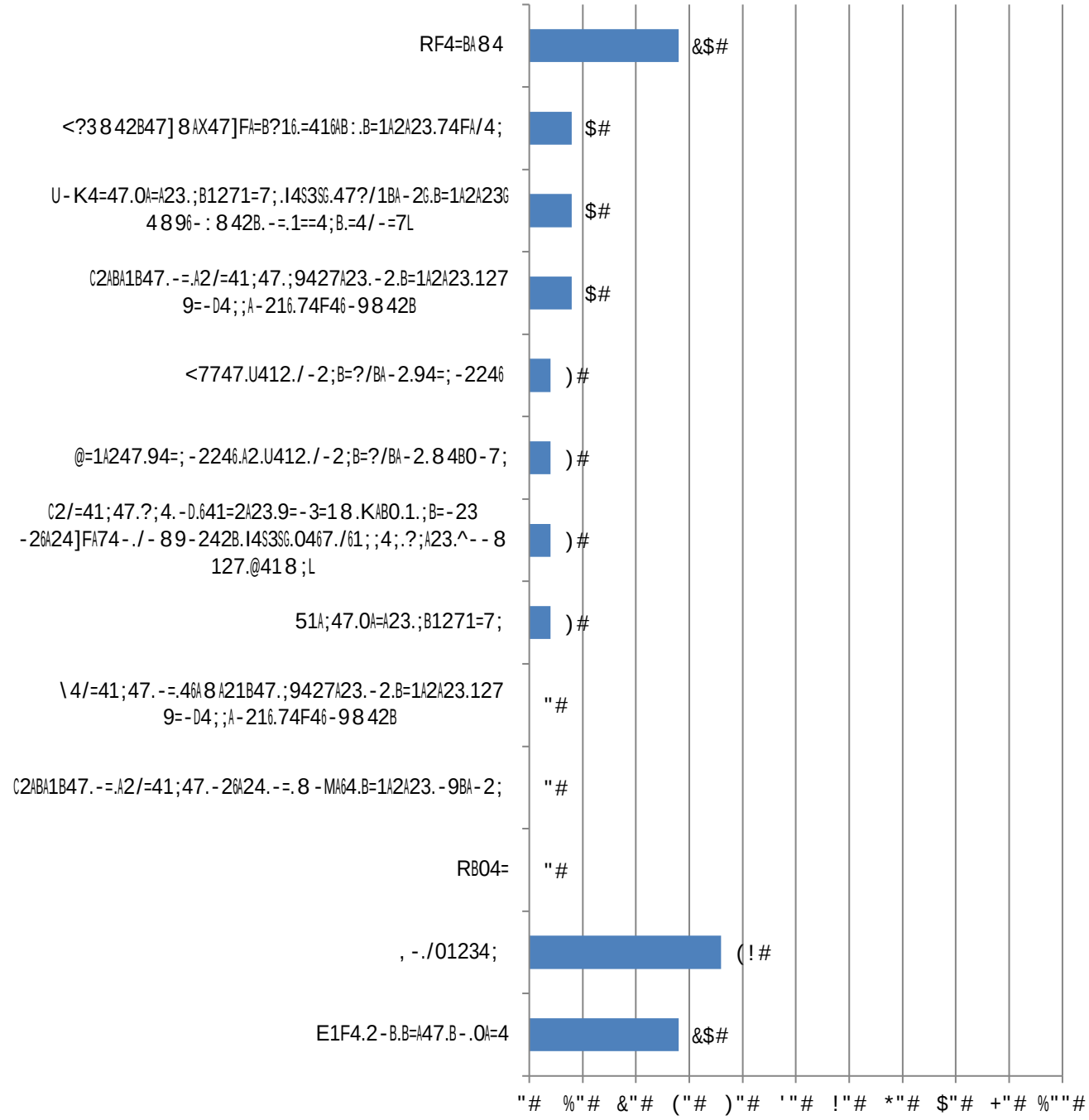
RF4=BA84
&$#
<?3842B47]8AX47]FA=B?16.=416AB:.B=1A2A23.74FA/4;
$#
U-K4=47.0A=A23.;B1271=7;.I4S3SG.47?/1BA-2G.B=1A2A23G
4896-:842B.-=.1==4;B.=4/-=7L
$#
C2ABA1B47.-=.A2/=41;47.;9427A23.-2.B=1A2A23.127
9=-D4;;A-216.74F46-9842B
$#
<7747.U412./-2;B=?/BA-2.94=;-2246
)#
@=1A247.94=;-2246.A2.U412./-2;B=?/BA-2.84B0-7;
)#
C2/=41;47.?;4.-D.641=2A23.9=-3=18.KAB0.1.;B=-23
-26A24]FA74-./-89-242B.I4S3SG.0467./61;;4;.?;A23.^--8
127.@418;L
)#
51A;47.0A=A23.;B1271=7;
)#
\4/=41;47.-=.46A8A21B47.;9427A23.-2.B=1A2A23.127
9=-D4;;A-216.74F46-9842B
"#
C2ABA1B47.-=.A2/=41;47.-26A24.-=.8-MA64.B=1A2A23.-9BA-2;
"#
RB04=
"#
,-./01234;
(!#
E1F4.2-B.B=A47.B-.0A=4
&$#
"# %"# &"# ("#)"# '"# !"# *"# $"# +"# %""#

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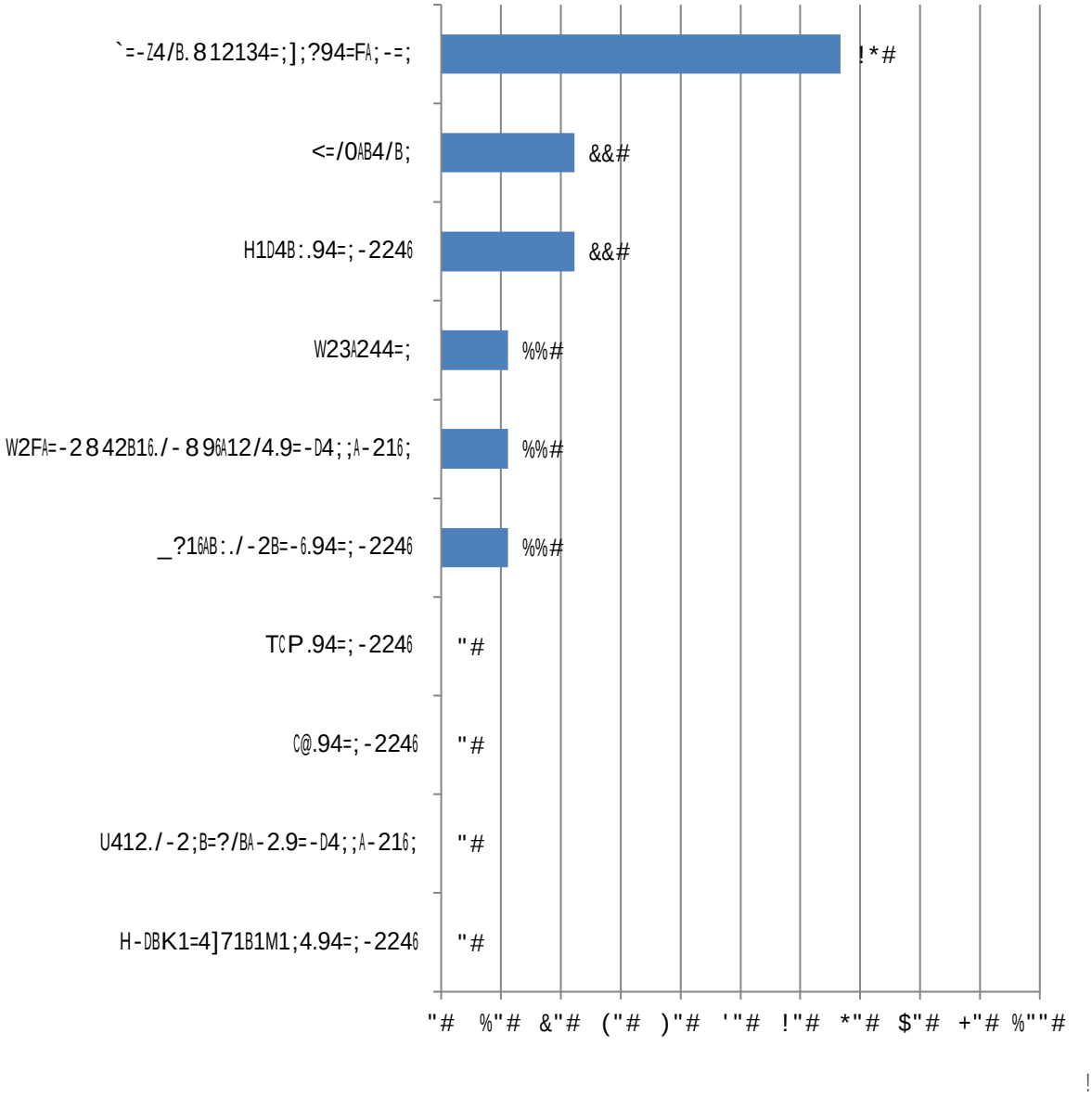
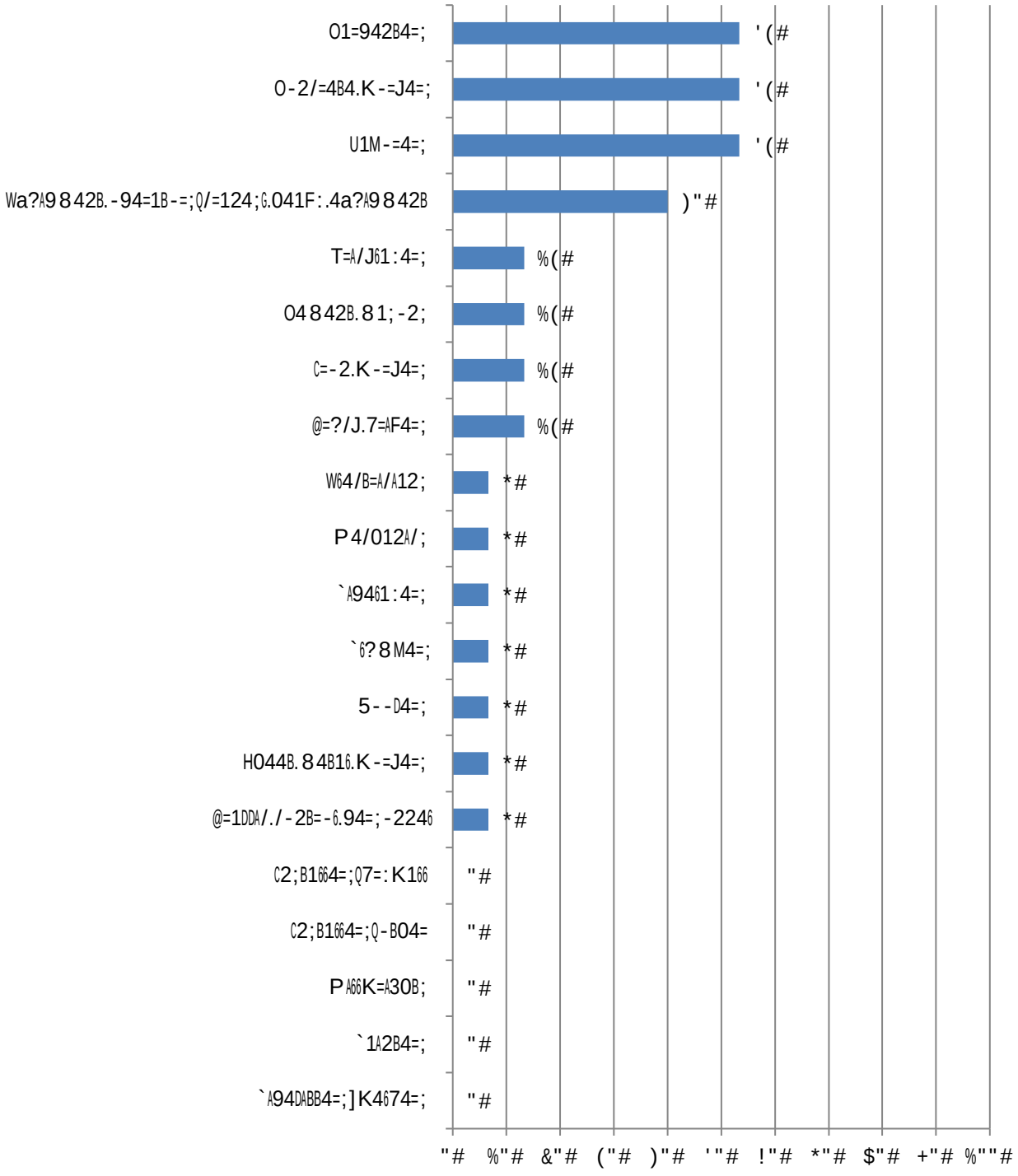
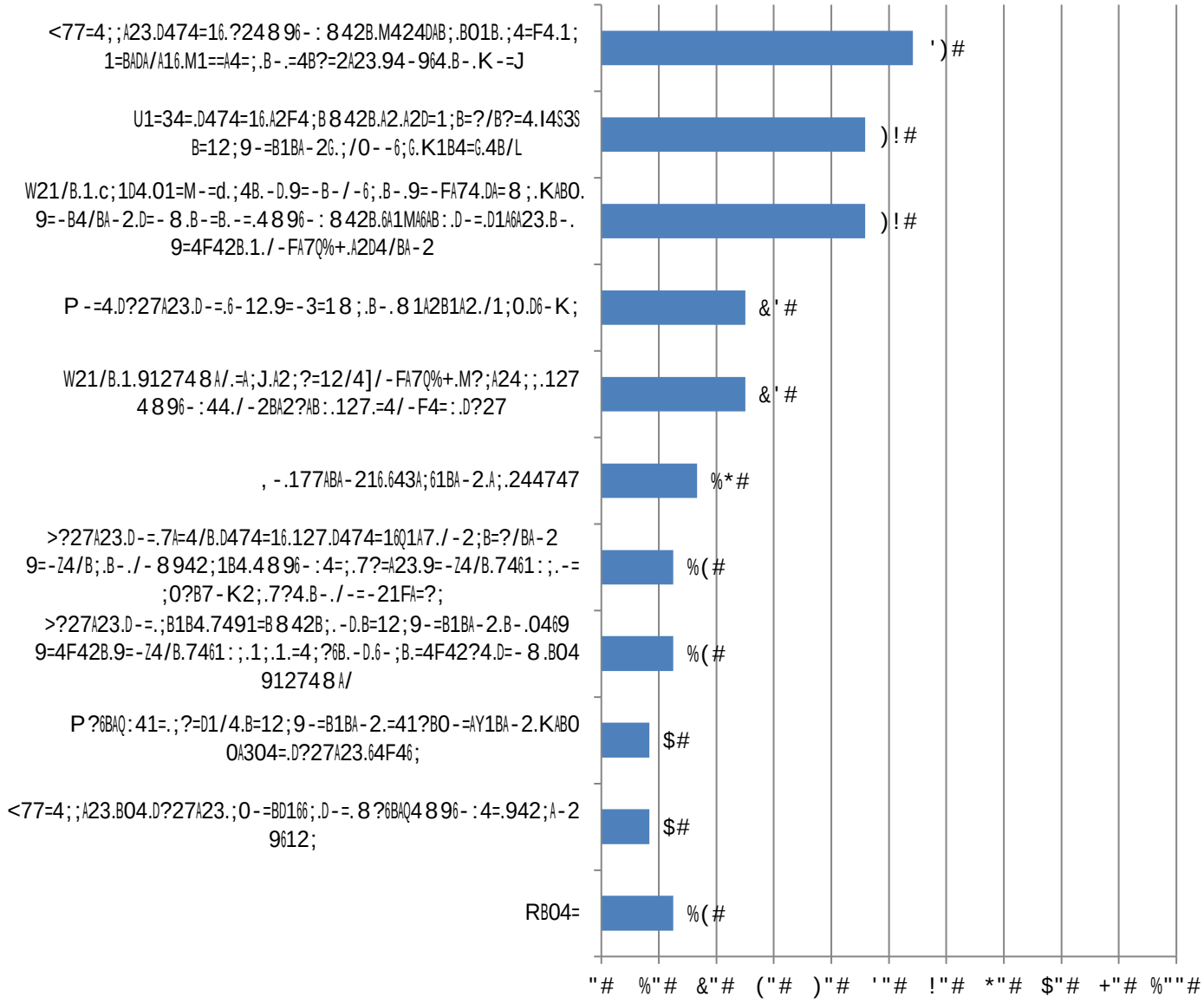
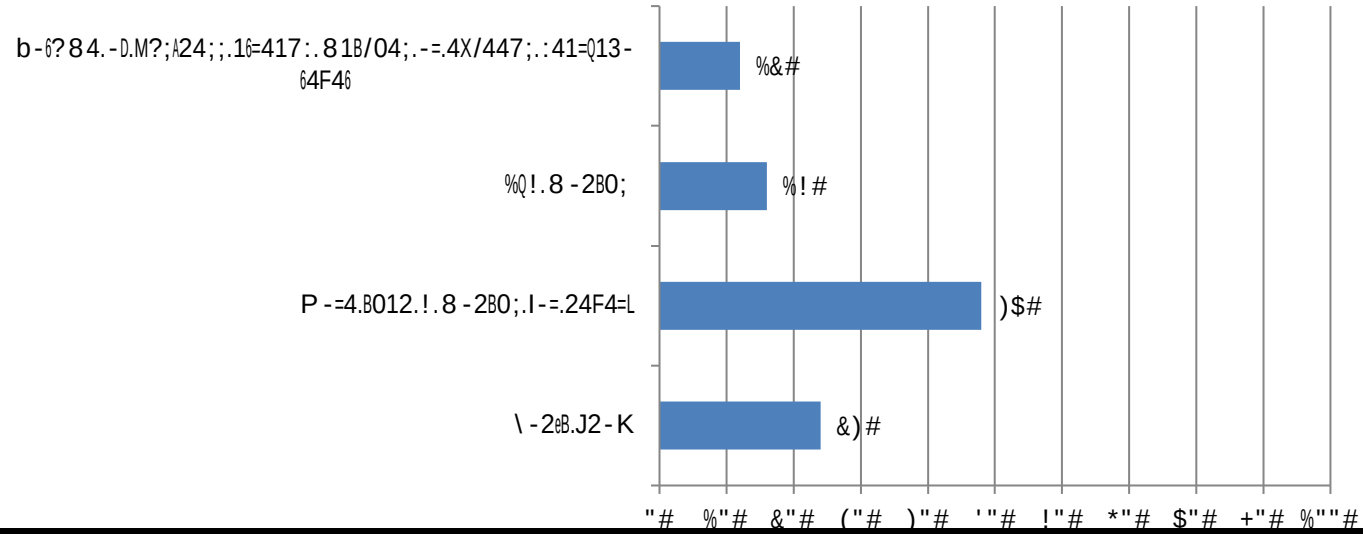
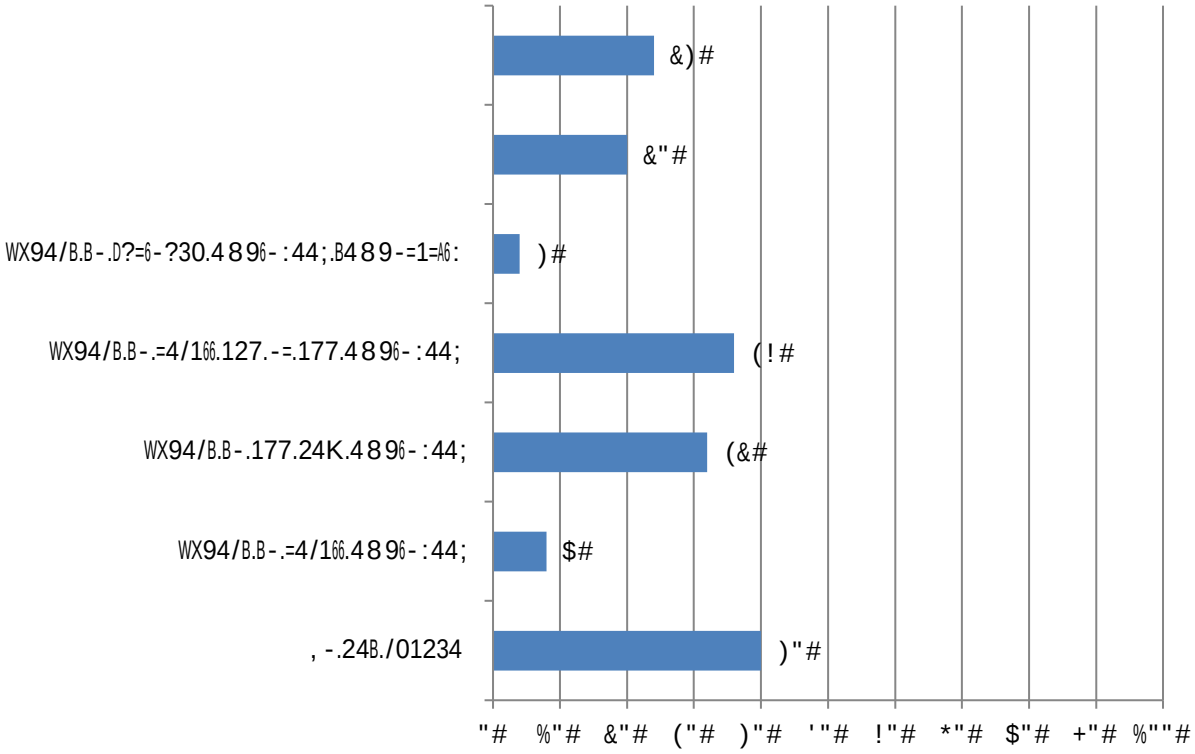

`=-Z4/B.812134=;];?94=FA;-=;
!*#
<=/0AB4/B;
&&#
H1D4B:.94=;-2246
&&#
W23A244=;
%%#
W2FA=-2842B16./-896A12/4.9=-D4;;A-216;
%%#
_?16AB:./-2B=-6.94=;-2246
%%#
TCP.94=;-2246
"#
C@.94=;-2246
"#
U412./-2;B=?/BA-2.9=-D4;;A-216;
"#
H-DBK1=4]71B1M1;4.94=;-2246
"#
"# %"# &"# ("#)"# '"# !"# *"# $"# +"# %""#

!


O1=942B4=;
'(#
O-2/=4B4.K-=J4=;
'(#
U1M-=4=;
'(#
Wa?A9842B.-94=1B-=;Q/=124;C.041F:.4a?A9842B
)"#
T=A/J61:4=;
%(#
O48842B.81;-2;
%(#
C=-2.K-=J4=;
%(#
@=?/J.7=AF4=;
%(#
W64/B=A/A12;
*#
P4/012A/;
*#
`A9461:4=;
*#
`6?8M4=;
*#
5--D4=;
*#
HO44B.84B16.K-=J4=;
*#
@=1DDA/./-2B=-6.94=;-2246
*#
C2;B1664=;Q7=:K166
"#
C2;B1664=;Q-BO4=
"#
PA66K=A30B;
"#
`1A2B4=;
"#
`A94DABB4=;]K4674=;
"#
"# %"# &"# ("#)"# '"# !"# *"# $"# +"# %""#


<77=4;;A23.D474=16.?2489 6-:842B.M424DAB;.B01B.;4=F4.1;
1=BADA/A16.M1==A4=;.B-.=4B?=2A23.94-964.B-.K-=J
U1=34=.D474=16.A2F4;B842B.A2.A2D=1;B=?/B?=4.I4$3$
B=12;9-=B1BA-2G.;/0--6;G.K1B4=G.4B/L
W21/B.1.c;1D4.01=M-=d.;4B.-D.9=-B-/-6;.B-.9=-FA74.DA=8;.KAB0.
9=-B4/BA-2.D=-8.B-=B.-=.4896-:842B.6A1MA6AB:.D-=.D1A6A23.B-.
9=4F42B.1./-FA7Q%+.A2D4/BA-2
P-=4.D?27A23.D-=.6-12.9=-3=18;.B-.81A2B1A2./1;0.D6-K;
W21/B.1.912748A/.=A;J.A2;?=12/4]/-FA7Q%+.M?;A24;;.127
4896-:44./-2BA2?AB:.127.=4/-F4=:.D?27
,-.177ABA-2166.643A;61BA-2.A;.244747
>?27A23.D-=.7A=4/B.D474=16.127.D474=16Q1A7./-2;B=?/BA-2
9=-Z4/B;.B-./-8942;1B4.4896-:4=;.7?=A23.9=-Z4/B.7461:;.-=
;0?B7-K2;.7?4.B-./-=-21FA=?;
>?27A23.D-=.;B1B4.7491=B842B;.-D.B=12;9-=B1BA-2.B-.0469
9=4F42B.9=-Z4/B.7461:;.1;.1.=4;?6B.-D.6-;B.=4F42?4.D=-8.B04
912748A/
P?6BAQ:41=.;?=D1/4.B=12;9-=B1BA-2.=41?B0-=AY1BA-2.KAB0
0A304=.D?27A23.64F46;
<77=4;;A23.B04.D?27A23.;0-=BD166;.D-=.8?6BAQ4896-:4=.942;A-2
9612;
RB04=
')#
)!#
)!#
&'#
&'#
%*#
%(#
%(#
$#
$#
%(#
"# %"# &"# ("#)"# '"# !"# *"# $"# +"# %""#


b-6?84.-D.M?;A24;;.16=417:.81B/04;.-=.4X/447;.:41=Q13-
64F46
%Q!.8-2B0;
P-=4.B012.!.8-2B0;.I-=.24F4=L
\-2@B.J2-K
%&#
%!#
)$#
&)#
"# %"# &"# ("#)"# '"# !"# *"# $"# +"# %""#


&)#
&"#
WX94/B.B-.D?=6-?30.489 6-:44;.B489-=1=A6:
)#
WX94/B.B-.=4/166.127.-=.177.489 6-:44;
(!#
WX94/B.B-.177.24K.489 6-:44;
(&#
WX94/B.B-.=4/166.489 6-:44;
$#
, -.24B./01234
)"#
"# %"# &"# ("#)"# '"# !"# *"# $"# +"# %""#

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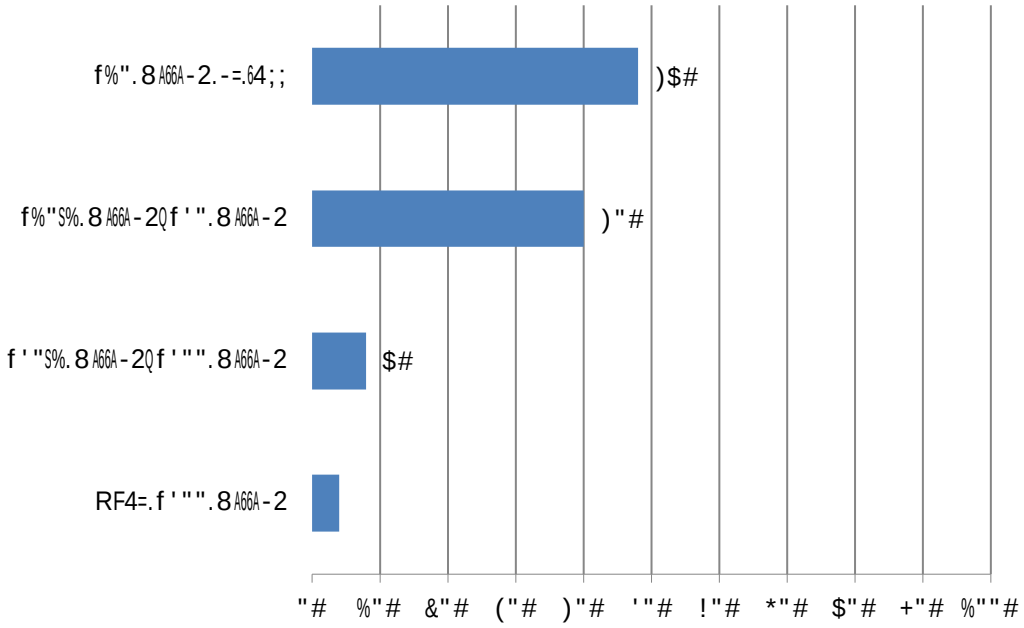
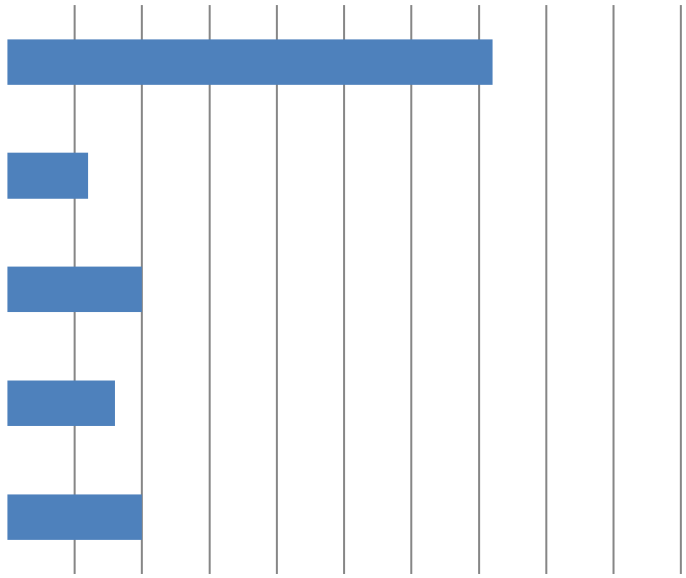

f%". 8 A66A - 2. - =. 64; ;
)$#
f%"S%. 8 A66A - 2Q f ' ". 8 A66A - 2
)"#
f ' "S%. 8 A66A - 2Q f ' "". 8 A66A - 2
$#
RF4=. f ' "". 8 A66A - 2
"# %"# &"# ("#)"# '"# !"# *"# $"# +"# %""#



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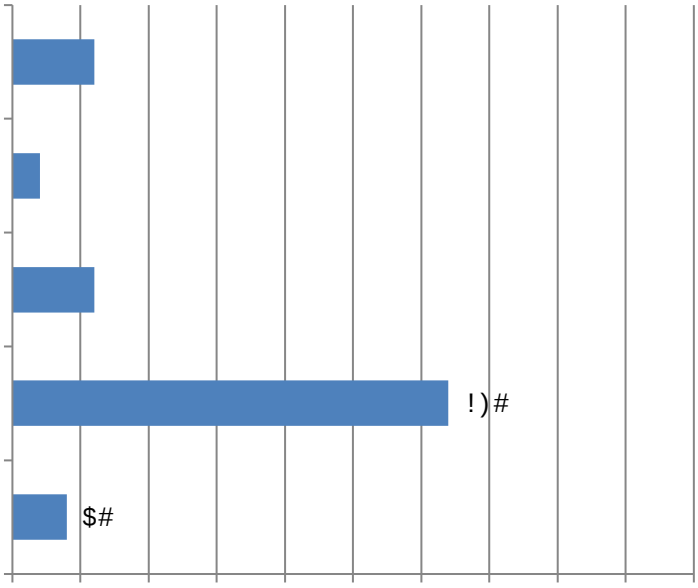

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